

CHANDNI SHARMA

GRAPHIC DESIGNER

PORTFOLIO

PORTFOLIO

PORTFOLIO

PORTFOLIO

PORTFOLIO

Upwork

[upwork.com/chandnisharma](https://www.upwork.com/chandnisharma)

PORTFOLIO

ABOUT ME

As a designer, I am passionate about telling stories through creative design, its like weaving narratives through innovative design solutions. Through a fusion of creativity and technical expertise, I aim to breathe life into every project, crafting designs that resonate with authenticity and purpose.

TOOLS I USE



Photoshop



Illustrator



InDesign



XD



After Effects



Premiere Pro



Figma



Google Slides



Powerpoint



Chat GPT



Midjourney

WHAT I DO

I turn THOUGHTS, IDEAS, WORDS into compelling visuals in the form of webpage, infographics, one pagers, brochures and slide decks.



LOGOS AND BRANDING

Logo, Business Card, Branding, Stationary, Brand Guide



WEBSITE & LANDING PAGES

Website, Landing Pages, Wireframes, Banners, Blog Design



EMAIL & NEWSLETTER

Sales, Promotional, Flows - Abandon Cart, Welcome Series



PRESENTATION & PITCH DECK

Sales Pitch, Progress Report, Investment, Financial Report



MARKETING COLLATERAL

Brochures, Flyers, Banners, Package Design, and more



DOCUMENT & WHITEPAPER

Case-Studies, Press Release, ebooks, and other documents



SOCIAL MEDIA GRAPHICS

Posts, Reels, Ads, Stories, Youtube Shorts



INFOGRAPHICS

Bar graphs, Piecharts, Histograms, Line charts, Tree diagrams, Timelines



APP DESIGN

User Interface, Wireframe, Input and Navigational components

WEB DESIGN

EMAIL DESIGN

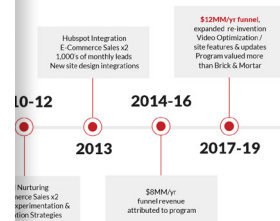
PRINT DESIGN

MARKETING DESIGN



Assessment

- Yale has been a long-standing regional business in New England
- It has continually faced competition from big-box competitors (e.g. Home Depot / Lowe's)
 - Prior to partnership, Yale owned little to no differentiating equities to separate from big-box
 - Further, it was overly prioritized on price-shoppers
- Mandatory due diligence revealed that a premium product segment was the best opportunity
- However, a small "fan-base" for Yale = a perceived limitation which could inhibit rapid success



The Reinvention

- Created new buyer segmentation program - PREMIUM & COMMODITY (Products included)
- Evaluated journey opportunities for these customers and shifted their direction
 - By segment
 - Learned routes, habits, timing
 - Customized / optimized journeys at all integration points (e.g., call center)
- Leveraged absolute collaboration - Yale leadership expertise for content strategy married to Venuiti fluidity model
- Deployed 1,000's of pieces of targeted content through calendar / automation models Yale had never before considered / utilized
- Analyzed and optimized strategy religiously - altered story directions to find "Million Dollar Channels & Messaging"



40%
INCREASE IN E-COMMERCE
OVER LAST 24 MONTHS

\$20+MM
ADDITIONAL BRICK & MORTAR
SALES TIED TO PROGRAM

Believers in Reinvention

RICOH imagine. change.

LG Life's Good

Health Canada **YALE** **molecule³²** **T6 HEALTH SYSTEMS** **APPLIANCE GROUP**

© ALL RIGHTS RESERVED. 2020 VENUITI

Karika Fencewright
Supply. Install. Manufacture.

Palisade Fencing & Automatic Gates

Palisade security fencing is constructed utilizing a post, rail and spring system that has long been regarded as one of the most effective and intruder security fencing solutions.

READ MORE

REQUEST A QUOTE

WA's Most Experienced Fencing Contractor Since 2008!

- MINING CLEARANCE APPROVED
- OVER 20 YEARS OF OPERATION
- SUPPLY NATION APPROVED
- COMMERCIAL INDUSTRIAL MINING

Karika Fencewright is a 100% indigenous-owned security fencing company, specialising in the supply and installation of fences and gates.

LATEST PROJECTS

- .01 Nelson Point BHP** May 4, 2021 Supplied and installed 1500 lineal metres of chainmesh. **READ MORE**
- .02 Nelson Point BHP** May 4, 2021 Supplied and installed 1500 lineal metres of chainmesh. **READ MORE**
- .03 Nelson Point BHP** May 4, 2021 Supplied and installed 1500 lineal metres of chainmesh. **READ MORE**
- .04 Nelson Point BHP** May 4, 2021 Supplied and installed 1500 lineal metres of chainmesh. **READ MORE**

Partners: bhpbilliton, RioTinto, StHilliers, CLOUGH, SAMSUNG G&T, sodexo

Certifications: ISO 9001 Quality, ISO 14001 Environmental, OHS & SMS, Supply Nation REGISTERED

Perth Office: 173 Mulgild Rd, Melga WA 6090, (08) 9379 8836, info@karikafencewright.com.au, Mon - Fri: 8:00AM - 5:00PM

Security Fences

WA's Most Experienced Fencing Contractor Since 2008

INSTALLATION SERVICES

With the industrial look of chain mesh fencing, consider galvanneal fencing. Made from high-tensile steel panels joined between posts. Custom security fencing is one of the most secure and durable. Unlike chain mesh, it is not susceptible to break-in with basic hand tools. It is made from welded tubular steel pipe which does not corrode after long periods. Custom galvanneal, community and government infrastructure in both metropolitan and regional WA, as well as in and out where the increased security and visual aesthetics are preferred to chain mesh, jobs anywhere. Installed in a huge range of border-lined outposts. We can even hot-dip galvanneal fencing for increased longevity in the Perth and South Western Australian regions.

Being installed by Karika Fencewright is designed to last with minimal maintenance. It is modular construction makes panel replacement quick and easy. Custom security fencing balances between security and appearance.

DESIGN, SUPPLY AND INSTALL

Security fencing can be manufactured to your requirements and is available in a wide range of specifications and finishes. We can also design and customise bespoke settings on your needs. The higher your fencing the greater level of security, ensuring that a suitable barrier that is renowned for being near-impenetrable. Notoriously difficult to climb in any and give surfaces and pointed corner-shaped pickets, welded to the site for added security.

entry and access points, we can install, design and supply custom fabricated galvanneal fencing gates, with heavy duty hinges and your choice of heavy-duty automation operation. As Karika Fencewright can engineer a design that is suitable for your requirements.

HEIGHTS & WIDTHS

Available in a range of heights, panel widths, and specifications. Standard heights include 1800mm and 2400mm. However Karika Fencewright can design and customise a gateway solution for all your needs.

Colours Available

CERTIFICATIONS

ISO 9001 Quality
ISO 9001 is the internationally recognised standard for a Quality Management System (QMS) that can benefit any size organisation.

ISO 14001 Environmental
ISO 14001 is the internationally recognised standard that specifies requirements for an effective environmental management system (EMS).

OHS & SMS
ISO 45001 is the internationally recognised standard for Occupational Health and Safety (OHS) management systems.

Supply Nation REGISTERED
Certified Aboriginal and Torres Strait Islander persons must own at least 51% of each class of ordinary voting shares issued and at least 51% of each class of all other shares issued.

ISO 14001 Environmental

Supply Nation REGISTERED

OHS & SMS
ISO 45001 is the internationally recognised standard for OHS management systems.

Supply Nation REGISTERED
Certified Aboriginal and Torres Strait Islander persons must own at least 51% of each class of ordinary voting shares issued and at least 51% of each class of all other shares issued.

English + Call us Now 800110228 Email sales@aymakan.com.sa Sun - Thu 9AM - 5PM Riyadh Office

أيمكان AyMakan Home About AyMakan Our Services Contact Sign In / Register

Express Delivery

Providing customized, best-in-class global logistics services by maintaining leading technology and forward thinking.

Enter tracking numbers **Track**

80+ Cities 90+ Success rate 1000+ Customers 4+ Warehouses

OVERVIEW

Operating since 2014 in KSA, AyMakan's focus is on door-to-door logistics AKA (Last mile delivery). AyMakan specially specializes in serving E-commerce businesses. Thus all decision are taken with that in mind, to achieve the best possible level of customer satisfaction on both ends of every end and each business transaction.

OUR UNIQUES

Exceptional Success Rate % With AyMakan you will have incredibly high ESR. AyMakan's Average ESR is over 90%. This in return means more sales for you. To better understand ESR watch the video below.

Fast Cash Transfer We know at AyMakan that cash is king, so we developed our cash cycle to be as short as one week.

Easy Pick up At AyMakan we developed a system that makes it easy for you to pick the right time and location that best works for you.

TRACK SALASA ODOO AUTO WORLD

For you suggestion or inquiries reach us here. **Contact Now**

OUR SERVICES

Our services Lorem ipsum dolor sit amet

AyMakan has an impressive national infrastructure built by working with only the best in the transportation and logistics business. Our focus is on door-to-door logistics services, so we not only pick up from and deliver to large metropolitan and secondary markets, but also locations considered as beyond points.

AyMakan has one of the best logistics and transportation network in the industry, providing our customers with ways to reduce costs, increase efficiencies and optimize load capacity. Our network is dedicated, responsible, and always provides the highest level of transportation services with proactive and effective communication.

2 PERSONAL ACCOUNT MANAGER

Each of our clients will have their own personal account manager. This account manager will be responsible for your account from A to Z.

4 LIVE TRACKING

Our live tracking system allows you to follow up with your shipment each step of the way.


RING THING® HOME SHOP PARTNER WITH US ABOUT FAQS CONTACT MEDIA LOGIN/REGISTER

Just the thing for your ring

Keep your rings safe, nearby, and avoid loss

At the gym, salon, golf course, while traveling or at home

SHOP NOW




Choose a Ring Thing® that suits your style

PROUDLY PROTECTED BY U.S. PATENT NOS. 10,729,276; 10,980,322; AND 10,865,362.

Now in 6 Exciting Colors

SHOP NOW




With its padded base and separators disks, the Ring Thing® keeps rings and small accessories from getting lost or damaged when at the gym, salon, while traveling or whenever you need to take them off.

- Portable
- Lightweight
- Waterproof
- Sturdy
- Airtight

We Create Products We Love

The journey of inventing the Ring Thing® has been unexpectedly and agilely happily multifaceted; it's been more than just developing a new product. It is the manifestation of my passion, love of rings, deciding to take a risk, jumping in to learn a new world and getting out of my comfort zone. Through this journey, I discovered the power of persistence, believing in myself, and finding that the solution to one of my problems can also be of help to others.

I have grown so much as a person and as a business woman. And I continue to learn new things. I love hearing the stories of rings - where they came from, the meaning behind them, and the emotional value of them. I've learned that rings can have value in so many ways. Sometimes it's the monetary value, but most often it's the emotional value. Perhaps it's an engagement or wedding ring, or a family heirloom that's been passed through generations. Sometimes it's a symbol of personal triumph and a gift someone gave to themselves. In all cases, the value of rings has meaning to the wearer. For me, knowing that the Ring Thing® helps to protect both the monetary value and the memories involved means the world to me. That is a result that I didn't anticipate and for which I am most grateful!



Kimberly Schaler

PARTNER WITH US ABOUT FAQS CONTACT MEDIA LOGIN/REGISTER

HOME / SHOP

RING THING®

\$19.95 ~~\$24.95~~

Portable, light, waterproof, and with a cushioned base to protect your rings. Three separator disks allow you to safely stack multiple rings.

Free domestic shipping for all orders \$35 and above!

Color: ● ● ● ● ● ●

ADD TO CART

When you visit a salon When you are enjoying a good party When you are relaxing at the beach When you are at gym, golf course or doing yoga

The Ring Thing® will give you peace of mind knowing your treasured rings are protected and close to you.

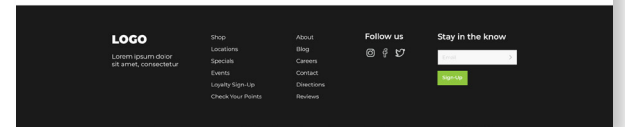
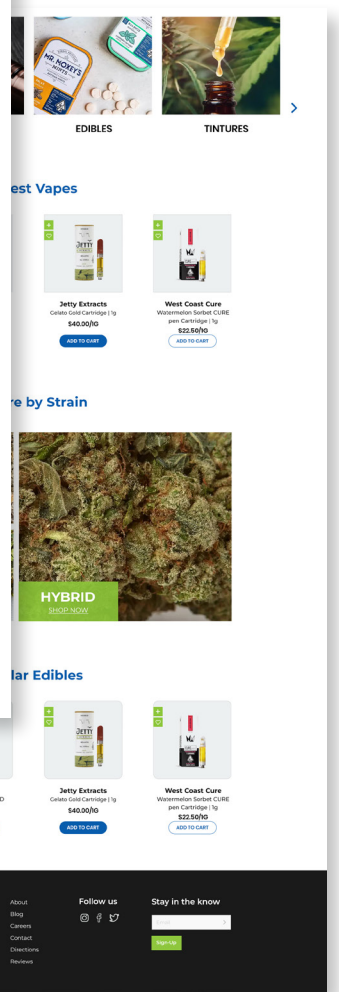
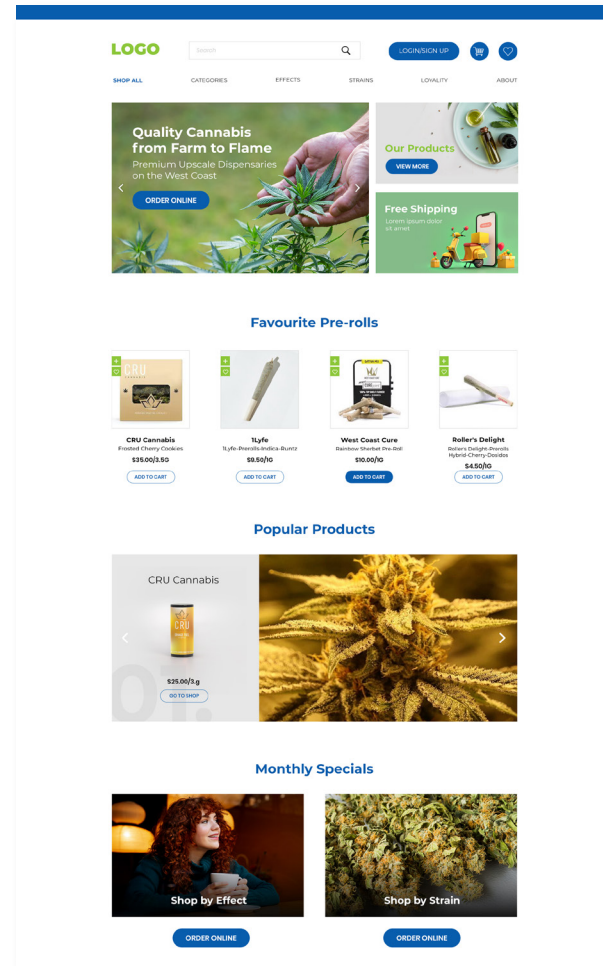
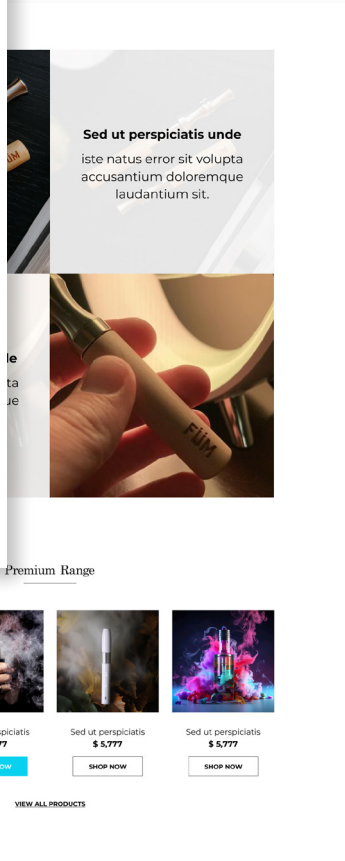
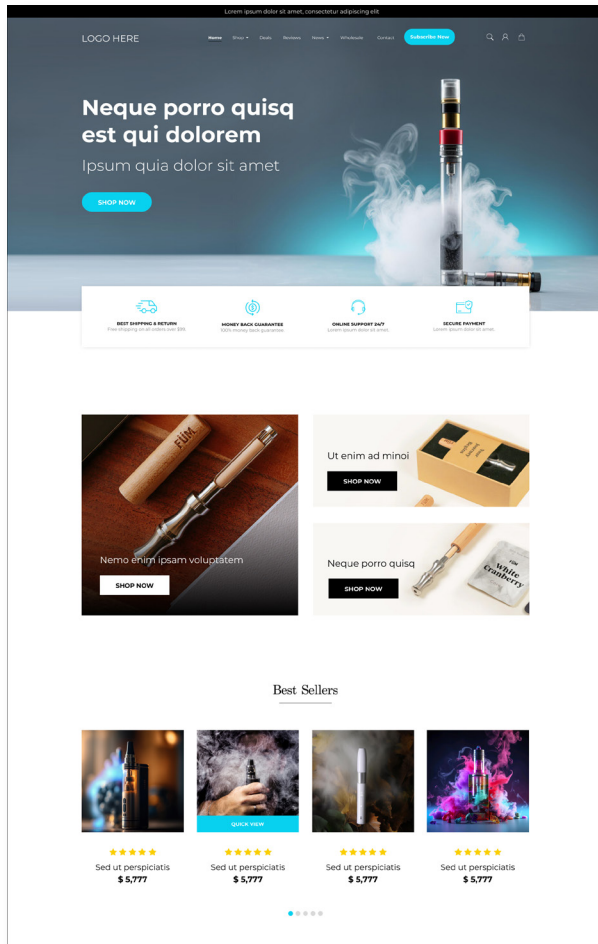
When you are at the gym, golf course or doing yoga

WEB DESIGN

EMAIL DESIGN

PRINT DESIGN

MARKETING DESIGN



Free Shipping On All Orders Over \$40 (US Only)

MINIMO
HEALTHY SKINCARE

★★★★★ RATED 4.9 BASED ON 7000+ REVIEWS

GIVE YOUR SKIN THE GLOW IT DESERVES

Minimo Glow's Proprietary Blend Contains Natural Ingredients That Quickly Revitalize Skin And Diminish Dark Spots And Discoloration. Unleash Your Skin's Potential And Live It's True Radiance!

ORDER MINE TODAY →

VISA

★★★★★
"Love it, it has my face glowing and I also get alot of compliments on my skin."
CARMEN K. @ VERIFIED BUYER

NO ARTIFICIAL COLORS + CRUELTY-FREE + ANTIOXIDANT-RICH BOTANICALS + NATURAL & ORGANIC INGREDIENTS

FAST DELIVERY
All Orders Shipped Within 48 Hours Monday - Friday

SECURE PAYMENT BUT NOW PAY LATER
Enjoy Speedy & Safe Express Checkouts. Enjoy The Option To Pay Over Time In 4 Easy Installments.

EASY RETURNS
Quick & Hassle-Free Process.

SATISFACTION GUARANTEED
Or Get A Full Refund Within 30 Days Of Purchase.

SEE THE RESULTS FOR YOURSELF

We Get It! If Dark Spots Intrude On Your Skin, You Need Skincare Solutions That REALLY Make A Difference.

Thousands of women attest that Minimo Glow products noticeably impact their skin's health and appearance. These before/after pics are the real deal - check them out!

★★★★★
"The turmeric scrub leaves my face so smooth. My face is soft and glowing now."
CHRISTINA K. @ VERIFIED BUYER

WHAT DOES YOUR SKIN NEED TO GLOW?

You're Unique. And So Is Your Skin! Whether You Want To Smooth Out Faint Discoloration Or Deal With Intense Dark Spots, MINIMO GLOW Delivers.

01. FOR FAINT DARK SPOTS

Glow Turmeric Face Scrub

This Gentle, Turmeric-Based Formula Works Magic To Buff Away Lingering Dark Spots And Discoloration. Trust Us: Your Skin Will Thank You!

SHOP NOW →

★★★★★
"The Glow"
"Love the way it makes my skin feels after use!"
BRENDA G. @ VERIFIED BUYER

MINIMO GLOW
TURMERIC FACE SCRUB
NET WT. 2 FL OZ (57 ML)

MINIMO GLOW RANGE

Our Most Popular Products Are Here To Re-Energize Your Skincare Regimen. Check Them Out And Choose Whichever Is Best For You.

GLOW SCRUB | GLOW STARTER PACK | GLOW BUNDLE

02. FOR ADVANCED (MODERATE) DARK SPOTS

Glow Starter Pack

Perfect For Diving Into Natural Skincare. This Starter Pack Features Our Top 3 Best-Selling Minimo Glow Collection Goodies. You'll Love The Transformation As Dark Spots Fade And Disappear.

SHOP NOW →

★★★★★
"So far I'm really satisfied. So far I'm really satisfied. I can see a difference in my skin already and it's only been a week!"
JULIANA G. @ VERIFIED BUYER

WITH MINIMO, FALL BACK IN LOVE WITH YOUR SKIN

Wanna Hear A Secret? We Only Make Products With PURPOSE. If It Doesn't Work And Doesn't Bring A Smile To Our Faces, It's Not Good Enough For Our Customers. We're Dedicated To Making Products That Make Women Feel Radiant, Healthy, And Beautiful.

OUR IDENTITY
Founded And Owned By Black Women, We're Proud To Give Back To Our Community.

OUR MISSION
We Want ALL Women To Feel Comfortable And Confident In Their Own Skin.

OUR APPROACH
Our Products Result From Passion, Commitment, And Hard Work.

OUR PROMISE
We Will Do Everything Possible To Help You Achieve Your Skincare Goals.

★★★★★
"I recommend this product to all of my friends and they rave about it too. It's a 'Go To' in my beauty regimen."
TAMARA D. @ VERIFIED BUYER

Need a color match? (7-11 AM) LET'S GO!

Shop Before & After Videos Story **SITTINGPRETTY** FAQs Blog Contact

"The best beauty buy I've made this year!"
Jenny Lind, Sitting Pretty Customer

Platinum Blonde #60

★★★★★ 123 reviews

Long Lasting 10-12 Months High Quality & Super Soft 90 Day Exchanges Ethically Sourced Hair

Length: MOST LOVED 16 INCH 20 INCH

Thickness: FINE MEDIUM THICK

€ 118.95
16 inches / 120 grams

✓ Perfect for creating volume & adding a little length
✓ Cut 3-4 inches longer than your hair

★★★★★ 123 reviews

ADD TO CART

Pay over 4 fortnightly installments of €44.74

Make your halo last longer

Halo Shampoo & Conditioner

★★★★★
Uniquely formulated to preserve the lifespan of your Halo, keeping it soft and healthy for longer. [Learn more](#)

\$59.99 ~~\$69.96~~ (save \$10) ADD

3 Steps For a Transformation That Lasts!

Because you don't need filters when your hair speaks VOLUMES!

STEP-1 Choose your length

STEP-2 Choose your thickness

STEP-3 Look Damn Good'er

LET'S MAKE HEADS TURN

Let's keep in touch

CONTACT PAY-IN-4 SHIPPING RETURNS REVIEWS FAQs REFUND POLICY SUSTAINABILITY

Terms Of Service Privacy Cookies © 2023 Sitting Pretty Halo Hair Extensions Melbourne VIC Australia

Compared to Others

Here's how Sitting Pretty stands out against many when you can have extraordinary hair?

- So real it brings life to your locks
- Adapts to your unique hair and style needs
- Simple to use with ZERO damage to your hair
- 100% ProGrade Remy premium human hair
- Does not compromise on the natural look and feel
- Different thickness options for a balanced look
- Will naturally blend and accentuate your locks
- Maintains its quality and shade over time

Get your FAQs right

FAQs

Learn more

Discover Flaka, the Future of Vaping
Experience Flaka's Redefined Vaping with the All-New Zyllo and Vex. Available Now!
[BUY NOW](#)

Innovation and Precision for the Ultimate Vaping Experience
Whether you're into concentrates or oil cartridges, our devices are designed for those who seek high performance, portability, and a premium experience.

The Zyllo Precision and Power Take Control of Your Sessions
Designed for concentrate enthusiasts, the Zyllo Portable Concentrate E-rij Kit gives you the flexibility to fine-tune your experience with adjustable voltage settings. The 1000mAh battery, sleek design, and quartz heating technology ensure you get the most out of every hit—anywhere, anytime.
[SHOP ZYLLO NOW](#)

Why Flaka?
Flaka devices blend cutting-edge technology with simplicity and style. Designed with the modern user in mind, our products offer:

- Sleek, Portable Designs**: Take it anywhere without sacrificing performance.
- Tailored Vaping**: Voltage control for a fully customizable experience.
- Smooth, Consistent Performance**: Advanced quartz and ceramic heating elements.
- Fast Charging**: Ready to use in minutes with Type-C charging.

Whether you're new to vaping or a seasoned user, Flaka has a device that fits your lifestyle.

A Legacy of Innovation
As a new line extension of Hamilton Devices, Flaka combines trusted quality with fresh innovation. Our devices build on the legacy of reliability while introducing new features and designs to suit the needs of today's vapers.
[Know More](#)

A Legacy of Innovation
As a new line extension of Hamilton Devices, Flaka combines trusted quality with fresh innovation. Our devices build on the legacy of reliability while introducing new features and designs to suit the needs of today's vapers.
[Know More](#)

Best Sellers

- Vex Nectar Collector** \$17.99 [Shop Now](#)
- We Nectar Collector** \$17.99 [Shop Now](#)

Navigation
CCCELL Batteries
CCCELL Pod Systems
CCCELL Cartridges
CCCELL Disposable

Get in touch
M-F 10am-4pm PST
Sacramento, California, USA
support@hamiltondevices.com

Terms of Use
Military and First Responder Discount
Warranty Registrations

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Agile Consulting Services Transformation, Scale & Speed

What TCGen Can Do For Your Company

Whether you're a startup or an established firm, TCGen's agile consulting services and agile training can help you achieve your product goals. We help companies increase revenue and profit margins by building great products using agile processes, including setting up a right-sized agile framework for your organization (including DevOps).

We have helped clients in numerous industries, such as healthcare, financial services, and SaaS, to implement the agile methodologies required to execute their strategy throughout the product life cycle (or across value streams) and become more adaptive. Through our agile implementation approach, which includes automation where applicable, we enable organizations to streamline their processes, improve collaboration, and deliver high-quality products and services.

Our success stories and case studies demonstrate how we have helped clients achieve tangible results and drive business value by implementing agile methodologies.

We can also implement a product operating model for IT organizations and help cultivate a product mindset. From process tune-ups to digital transformations, we allow clients to utilize select practices from the core agile principles during agile implementation to create business value and achieve scalability. By leveraging agile methodologies, we enable organizations to adapt to changing market demands, enhance collaboration, and deliver high-quality products and services.

Not only do we provide management consulting services to help software development organizations become more agile and lean, but we have also helped hardware development and systems development (Full Stack, including IoT) adopt agile best practices and reach their full potential.

We work with product leaders, product owners, heads of product, product marketing, project management, product management teams, Scrum masters, and other stakeholders to improve the development process and speed decision-making while building products around the user experience to create a stream of successful products.

Agile to Transformation We Can Do Both

TCGen's approach to agile transformation (or scaled agile) for organizations needs and follows it with focused training bars and their managers:

1. We work with you to achieve this transformation via best practices in change management.
2. Identify the areas we will see and socialized, and agile teams are in place, we embed further practices or help you create a well-structured agile organization.
3. When an agile practice is established and socialized, and agile teams are in place, we embed further practices or help you create a well-structured agile organization.
- 4.
- 5.

Consulting Approach

Deep with Predictive KPIs | Assess & Review

1. Initiative
2. Initiative
3. Initiative

Assess Strategy | Review Progress

Quality that employees and development teams will now have, contributor (note this is not a full-time assignment, but it's a part will show you how to implement agile projects that use, and managing the backlog while giving you the safe, agile practices throughout your company.

CONTACT US

John Carter
TCGEN PRINCIPAL & FOUNDER

John Carter specializes in product development, from the strategy and innovation processes to product definition, execution, and launch. He has helped companies cut time to market, rapidly scale their product program, and improve innovation with customer-led insights. His work leads to greater profitability, reduced costs, and improved customer satisfaction.

John currently serves on the Board of Directors of Cirrus Logic (CRUS), a leading supplier of mixed-signal semiconductors. He is involved with company strategy and sits on the Compensation and Audit Committees.

Before starting the consulting firm TCGen, John was the Chief Engineer of BOSE Corporation. John is the inventor of the Bose Noise Cancelling Headphones and shares the original patent with Dr. Avner Bose. He was one of the initial contributors to BOSE's entry into the automotive OEM business. He led the product and business development of BOSE's patented noise reduction technology for the military market.

WEB DESIGN

EMAIL DESIGN

PRINT DESIGN

MARKETING DESIGN

KiddiesKingdom
PUSHCHAIRS CAR SEATS FURNITURE BRANDS

Free UK Mainland Next day Delivery*

BUY NOW PAY LATER Klarna.

BOXING DAY SALE

These Prices Won't go any Lower...

[SHOP NOW](#)

Hey {{ first_name|default:'super-parent!' }}
This Boxing Day Sale is all about YOU!
Don't miss out on these offers designed to make your life easier and your kid's days brighter.



JOOLZ
Aer + Compact Stroller
£429.00 **£338.00**
SAVE £91.00
[BUY NOW](#)



amana
Siona Twist 380 Spin +Size Group 0+/1/2/3 Car Seat
£209.00 **£175.00**
SAVE £34.00
[BUY NOW](#)



bugaboo
Cameleon 3 7 Piece Travel System Bundle
£1549.00 **£649.95**
SAVE £904.99
[BUY NOW](#)



MAXI-COSI
Pebble 360 Group 0+ Car Seat
£399.00 **£178.00**
SAVE £221.00
[BUY NOW](#)



Owlet
Monitor Duo / Smart Sock 3 + Cam
£389.00 **£251.00**
SAVE £138.00
[BUY NOW](#)

nodiee

LOVE COMES IN BUNDLES!

EXCLUSIVE OFFER ON SLEEP ESSENTIALS

[SHOP BUNDLE](#)

This Valentine's Day, we've curated an exclusive offer just for you! Indulge in the ultimate sleep experience with these essentials, witness the magic they bring, and enjoy exclusive savings when bundled together.

SPECIAL SLEEP BUNDLE



Digital Room/Nursery Thermometer & Hydrometer
★★★★★ 68 reviews
\$29.95
[SHOP NOW](#)



Sleep Assist Smart PRO
★★★★★ 2156 reviews
\$134.96 **\$119.95**
Save \$15.00
[SHOP NOW](#)



Silk Eye Mask
★★★★★ XXXX reviews
\$29.95
[SHOP NOW](#)

TOTAL = \$179.85 \$125.90
Save \$53.96
[BUY NOW](#)

Forget the petals and embrace the pillows...because a good night's sleep brings flowers every time!

JOIN THE THOUSANDS OF WELL-RESTED PARENTS



★★★★★
We love our Nodiee!
Our 4 month old cannot sleep without his background noise and now with our Nodiee his favourite sounds can come with us wherever we go! We also love the touch top nightlight. It is super handy for those 3am feeds!
- Kim L.

Welcome Gift: 20% Off on your first purchase

More Than CBD:
Why choose Neurogan

At Neurogan, we believe in the profound potential of plants to unlock the best version of yourself.



We are passionate about unlocking the secrets of nature and protecting our environment, and today, we strive to use business as a force for good in the world.

As humans evolved alongside plants, receiving both sustenance and remedies, our deep respect for the planet drives us to produce ethical, premium plant products.

SHOP BEST SELLERS WITH 20% OFF

Code: ZF79MZZQ



CBD promotes balance and interacts with the endocannabinoid system, regulating sleep, mood, pain, and appetite.

It supports wellness goals like anxiety reduction and pain management. Neurogan offers diverse CBD products, catering to all, from gummies to topicals and pet-friendly products.

Shop Solutions To:

- SLEEP [SHOP NOW](#)
- ACHES [SHOP NOW](#)
- STRESS [SHOP NOW](#)
- RECOVERY [SHOP NOW](#)
- WORRY [SHOP NOW](#)
- MOOD [SHOP NOW](#)

Free* SOUL

Top Picks

Hi {{ first_name | default:'there,' }}!

Have you seen these?

They would combine perfectly with the Meal Replacement Shakes you just got.

Take a look:



Stainless Steel Shaker

[SHOP NOW](#)

Apple Cider Vinegar Gummies

[SHOP NOW](#)



What our customers are saying...



★★★★★

Excellent

"Excellent product, fantastic customer service, happy customer!"
- Maria

★★★★★

Great

"Counteracts my bloating, great to use alongside my meal replacement shakes!"
- Genka



Follow Us:



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KiddiesKingdom
PUSHCHAIRS CAR SEATS FURNITURE BRANDS

Free UK Mainland Next day Delivery*

KiddiesKingdom

WE HAVE EVERYTHING YOU NEED!

Hey {{ first_name|default:'there,' }}!

Congratulations on your pregnancy!

This is such an exciting time in your life, and we understand that there's a lot to think about as you prepare for your baby's arrival.

You don't need to shop around, we have everything you need!

TOP CATEGORIES YOU NEED TO SHOP!



NEWBORN BUNDLE OFFERS EVERYTHING YOU NEED IN ONE!

ickie bubba

Stamp V3 12 Piece Everything You Need Travel System Bundle

£799.99 **£549.99** **SAVE £250.00**

[SHOP NOW](#)

DISCOVER MORE NEWBORN BUNDLES

BOOK A IN-STORE OR VIDEO CONSULTATION!


Book an In-store/Video consultation with us and discover our huge range of products!

[BOOK NOW](#)

Straton Watch Co.
ONLINE SHOP PRESS/REVIEWS SCOTTISH AND VOLANTE

CLASSIC DRIVER MKII
STYLE. PERFORMANCE. TIMELESS

DISCOVER



Hey {{ first_name|default:'there' }}
At Straton, I was always passionate about creating watches that are both reliable and stylish. For this reason, I proudly present the **Classic Driver MKII** as our watch of the month!

When creating this I was inspired by the world of vintage racing, where precision and performance are paramount.

As a tribute to this era, I've incorporated design elements that are reminiscent of classic racing watches, such as a clean dial that features:

- A 60-minute chronograph timer on the left.
- A central sleeping chronograph seconds hand that can be activated as needed.
- A small 60-second dial on the right.

But I know that you demand more than just good looks for your watch. **{{first_name}}**, this is why the Classic Driver MKII is built to withstand the rigors of everyday life.

With its 20ATM water resistance, scratch-resistant sapphire crystal, and 24-month warranty, you can rest assured that it will continue to perform for years of adventures to come.

Simply put, a statement piece that you don't want to miss!

SHOP WATCH OF THE MONTH

Reviews

★★★★★

I love my watch. I have the Classic Driver and it's amazing. I had a great exchange with the company on Instagram once I posted a picture of the watch on my wrist. I think Kyle and Straton Watch Co. are great. I think microbrand watch companies are the way to go. Continued success.
- Sam J.

SEATTLE GUMMY COMPANY

WELCOME TO Seattle Gummy Company

20% OFF

CODE: SGCNEWSLETTER

CLAIM WELCOME GIFT



Hey {{ first_name|default:'there' }}
We are so glad you decided to join our community!

Before we start, we wanted you to meet our founder **Dr. Connie Wan**, a parent who, like many, grew unsatisfied with the traditional way we administer medication, especially to our kids.

Inspired by gummy vitamins, she realized their potential beyond candy - as an **effective drug delivery system!**

After constant research and experimentation, our scientists created a **Novel Gummy Matrix** that allows for the **high concentration and rapid absorption of active compounds** bypassing the limitation of conventional gummies, pills, and syrups.

With this breakthrough in mind, **Seattle Gummy Company** was created to make wellness accessible through our tasty gummies - empowering every person to reach their goals!

CLAIM YOUR WELCOME GIFT

As a new member of our community, don't forget that you can save **20% OFF** sitewide with code **USE CODE: SGCNEWSLETTER**

SHOP NOW

★★★★★

Never Leave Home Without Them!
A friend of mine gave me a pack and was raving about them. I didn't think much of it until I was falling asleep at the wheel on a recent work trip. I tried the mocha shots and was **INSTANTLY AWAKE!** Not only that, they actually taste really good! How I keep a pack with me at all times.
- Sherry M.

★★★★★

Always fast shipping & a positive online experience!
Love that your team occasionally throws in a sample of something that is set to expire soon.
- Alicia

BIKEBIZ
ROAD GEAR ADV GEAR MK GEAR PARTS
FOR EVERY RIDER

EXPLORE

ROAD ADVENTURE ACCESSORIES

SHOP NOW SHOP NOW SHOP NOW

ELEVATE YOUR RIDE

BERING ASTRO JACKET

SHOP NOW

Designed with high-quality textile.
This men's motorcycle short jacket offers a regular fit to ensure optimal freedom of movement. The short jacket-to-gaunt connection zip provides seamless integration with your gear, while the numerous pockets (a wallet pocket, two internal pockets, three external pockets) allow you to securely store your belongings.

SHOP NOW


Stylish Freedom
The design of the ASTRO short jacket is both stylish and functional. Its 3-in-1 design with high breathability adapts to all weather conditions, making this short jacket a must-have for riders in search of freedom and exploration.

Your Ideal Ride
The BERING ASTRO is therefore intended for passionate riders who want to combine style, comfort, and safety during their urban escapades or adventures on roads and trails. Make this short jacket your ideal travel companion to fully experience your passion for motorcycling.

SHOP NOW

MOTUL
SEPTEMBER DEALS

10% OFF



SHOP NOW

\$10 FLAT RATE SHIPPING AND FREE AUS SHIPPING OVER \$120

the nappy society
SHOP ALL SHOP MINI JOURNAL

the nappy society TOP PICKS

for the modern mummy

We are so excited about your recent order! Here are our top picks to complement it:

Prom Organiser Original Bag Insert Original Bag Insert In Sand

SHOP NOW SHOP NOW SHOP NOW

★★★★★
The best thing I've purchased.
So glad I did. Great quality and very stylish. Thank you x.
Celeste Edwards

★★★★★
Beautiful bag
Very nice bag it's worth the money it's very big inside it's great for 2 kids and myself I'm glad I choose this bag.
Samantha Quizon

★★★★★
Amazing product
I'm very nappy with this, great quality and very sturdy!
Liliana Santos

With Love given to families


FAQs | Our Story | Stockists | Shipping & Returns
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hello@thenappysociety.com.au
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TIER ANY BAG HUG & HAPPY BAG CLASSIC SITELID BE ORGANISED OUT AND ABOUT BEHIND IN AUSTRALIA FRIENDLY SERVICE TEAM

VISA AMERICAN EXPRESS PayPal afterpay

LITTLE JOE WOMAN
BY GAIL ELLIOTT



HOTTEST SHIRT & BLOUSE TRENDS

DISCOVER TRENDS

WARDROBE ESSENTIALS

There are a variety of styles that won't ever go out of fashion and shirts and blouses are two styles that are definitely here to stay.

They are easy to incorporate into every outfit as you can pair them with just about anything.

Gail Elliott designed these pieces to flatter every body type. These can be worn knotted at the front, crossed over, tucked in or casually hanging loose.

Here are some of our favourite combinations.

BERBER BOOT TOKYO JOE SHIRT DO YOUR DANCE SILK PANTS BELLY TALLULAH BRACELETT FRANKIE SHIRT CHEROKEE BELT

Free US shipping on orders \$50 or more

luxebauty

Black Friday Sale Continues

20% OFF

FREE ROSE TONER ON ORDERS OVER \$61

SHOP SALE

Discount automatically applied at checkout
Sale ends on Sunday, November 20th at 11:59 PM PT

Hi {{ first_name|default:'Beautiful', }}
Create Your Luxe Beauty Ritual & SAVE!
&
Give the Gift of Luxe Beauty!

<p>STEP 1</p> <p>4-1 Cleanser</p> <p>Purify & brighten</p> <p>SAVE \$32.00 \$25.60</p>	<p>STEP 2</p> <p>Rose Quartz Toner</p> <p>Rejuvenate & balance</p> <p>SAVE \$43.00 \$34.40</p>
<p>STEP 3</p> <p>Anti-Aging - Youth Activating Serum</p> <p>Reduce wrinkles</p> <p>SAVE \$49.99 \$39.99</p>	<p>STEP 4</p> <p>Lightener & Brightener Serum</p> <p>Dark spots & acne scars</p> <p>SAVE \$49.99 \$39.99</p>
<p>STEP 5</p> <p>Luxe Lotion</p> <p>Moisturize your whole body</p> <p>SAVE \$39.00 \$31.20</p>	<p>STEP 6</p> <p>Renewal Night Cream</p> <p>Rich cream for ultra hydration & Rejuvenation</p> <p>SAVE \$89.00 \$71.20</p>

NIKURA

FINAL HOURS

10% OFF SITEWIDE

SHOP NOW

Sale ends Monday 20th at 23.59.

Hurry, {{ first_name }},
our Spring Kits Sale ends soon!
You don't want to miss out on the chance to refresh your life with our essential oils starter kits.

For a peaceful night's sleep:
3 x 10ml | Sleep | Cozy Night In, Relax & Unwind & Sweet Dreams Essential Oil Blends Set

For a versatile option that meets your every need:
3 x 10ml | Everyday Collection | (Eucalyptus | Chinese Lavender | French) & Tea Tree Essential Oil Starter Kit

For a refreshing and zesty scent around your home:
3 x 10ml | Fresh Collection | (Grapefruit | White) Lemon & Orange | (Sweet) Essential Oil Starter Kit

Shop now and save 10% OFF before it's too late with code:

Code: **SPRINGKITS**

SHOP NOW

Sale ends Monday 20th at 23.59.

Vegan Friendly | Bottled in The UK | 100% Natural | Cruelty Free

BIKEBIZ

ROAD GEAR | ADV GEAR | MX GEAR | PARTS

FOR EVERY RIDER

WRAP YOURSELF IN STYLE & SAVINGS

ROAD CLEARANCE

<p>ESIX OXFORD Bike Dock</p> <p>SAVE \$119.95 \$119.95</p> <p>BUY NOW</p>	<p>Big Bag Pro Thirty Thursday Gear Bag</p> <p>SAVE \$499.95 \$499.95</p> <p>BUY NOW</p>	<p>ESIX OXFORD Premium Reels Harbors</p> <p>SAVE \$119.95 \$119.95</p> <p>BUY NOW</p>
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ROAD CLEARANCE

<p>Stormer Atom V4 Leather Jacket</p> <p>SAVE \$719.99 \$719.99</p> <p>BUY NOW</p>	<p>ESIX OXFORD Stormer Over Jacket</p> <p>SAVE \$65.97 \$65.97</p> <p>BUY NOW</p>	<p>ESIX OXFORD Stormer Over Trousers</p> <p>SAVE \$44.97 \$44.97</p> <p>BUY NOW</p>
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VAJICE HINES CLEARANCE

<p>Urban 3 Riding Shoes</p> <p>SAVE \$139.99 \$139.99</p> <p>BUY NOW</p>	<p>SHARK Spartan DT Carbon Tracker Helmet</p> <p>SAVE \$599.95 \$599.95</p> <p>BUY NOW</p>	<p>FEZ SP Master Boots</p> <p>SAVE \$260.00 \$260.00</p> <p>BUY NOW</p>
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MINIMO

SHOP MINIMO WITH PRIME

AVAILABLE TODAY

20% OFF!

USE CODE: FRESHGLOW20

LET'S GO

Buy with prime

Hey {{ first_name|default:'sis', }}
We are excited to announce that our products are now available for purchase with Amazon Prime directly on our website!

You can now enjoy FAST and FREE shipping on your favorites, as well as access to trusted services and exclusive deals.

And on top of that, you can take 20% off today when buying with Prime!

USE CODE: FRESHGLOW20

Say goodbye to long wait times and hello to your best glow yet!

EXPERIENCE THE BENEFITS OF PRIME

“

★★★★★
I absolutely love these products. My skin looks and feels amazing. My skin is bright, clear, and blemish free!
- Shannon N.

★★★★★
This definitely makes my skin glow. And leaves my skin feeling real soft.
- Camiche B.

★★★★★
Great great! Love these products my skin actually glows! People tell me all the time and these products really help fight dark spots!
- Gloria

KiddiesKingdom

PUSHCHAIRS | CAR SEATS | FURNITURE | BRANDS

Free UK Mainland Next day Delivery*

THESE PRICES WON'T GET ANY LOWER!

Calling all super-savers and deal-seekers!
These essentials have just reached their **LOWEST** prices ever. We currently have limited stock, so if you fancy something, grab it before it's gone!

aya
4in1 Racer Walker Racing Red
SAVE £40.00
RRP £99.99 **£59.99**

aya
2in1 Racer Walker Blue Explorer
SAVE £18.00
RRP £59.99 **£39.99**

aya
2in1 Racer Walker Colourful Safari
SAVE £18.00
RRP £59.99 **£39.99**

2in1 Racer Walker Blue Explorer
SAVE £18.00
RRP £59.99 **£39.99**

2in1 Racer Walker Colourful Safari
SAVE £18.00
RRP £59.99 **£39.99**

2in1 Racer Walker Pink Racer
SAVE £18.00
RRP £59.99 **£39.99**

icicle bubble
Stomp V3 Block Frame Travel System With Galaxy Car Seat & Isofix Base
SAVE £429.00
RRP £858.00 **£429.00**

donor
Libi Trike St Folding Bike
RRP £155.00 **£115.00**

aya
Aya Classic Cot Bed Toddler Bed
RRP £109.00 **£89.00**

RECARO
Solo Fibre SELECT Group 0-7-360 Spin Car Seat
RRP £249.99 **£209.99**



How we work has changed, but the need for great leadership hasn't.

Who We Are:

Awesome People Leaders decreases the time needed to develop STEM leaders through its neuroscience-based manager development process which improves retention and team performance.

Awesome People Leaders' unique learning management system (LMS) allows you to touch to develop soft skills, emotional intelligence, and leadership skills.

Our Clients

- Accounting
- Biotech
- Technology
- Non-Profit

By implementing our 12-month program, you will:

- Talent**
- 85% of employees quit because of their manager
- Keep Great Talent
- Avoid Burnout
- Upskill Your Team

What makes Awesome People Leaders so....awesome?

Awesome People Leaders (APL) stands out with 5 difference-makers:

- 1 Real-world and real science.** The content is based on neuroscience and developed by actual leaders with manager experience.
- 2 Learning in the flow of work.** No going to a conference room or an L&D portal. The training comes to the learner and can be absorbed via watching, reading, or listening.
- 3 Bite-sized learning.** APL delivers micro-doses of learning, none longer than 15 minutes, in a guided program with weekly focus topics. This "drip" delivery uses spaced learning for higher retention and recall.
- 4 24/5 coaches.** We offer access to experienced team leaders for immediate problem-solving. It's like "phone a friend" for real-time situations where managers need guidance and perspective.
- 5 Peer power.** A private community of peers to share problems and solutions safely.

A Practical Masterclass of 60+ micro-learning topics

A practical masterclass of 60+ micro-learning topics they can apply right away.

Topics include: Active Listening, Brain Science, Building Trust, Collaboration, Communication, Conflict management, Decision making, Delegation, Difficult conversations, DEIB Foundations, Development, Emotional Intelligence, Feedback, Managing change, Managing performance, Prioritization, Recognition, Resiliency and more!

Inc. Power Partner Awards 2023

INC Magazine recognized APL as a Power Partner for being one of the best companies to help organizations succeed.

Working with Awesome People Leaders has been a game changer for my leadership.
Soon V. (Practice Leader, Technology Development Firm)

Certifications: WOSB Certification in process
UEI #: K2VUS1GVU236

NAICS Codes: 611430 and 541612
CAGE: 9MZH3

612-208-8587 | heatherp@awesomepeopleleaders.com | awesomepeopleleaders.com

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Introducing revealr

DIGITALISED DOCUMENTS

Where Digital Twin Technology meets AI

The Business Challenge

Digitalising Documents - at Scale - for an Online World Applying AI to Securely Unlock their Contents.

The Problem

Organisations lock their knowledge that pre-date the internet. While it cannot be consumed digitally.

Organisations do not have

- Convert documents at scale to be digitally consumable

The Impact on Cost

- Cost Increases**
 - Wasted time looking for documents
- Risk Increases**
 - Decisions made on outdated content
- Customer Satisfaction**
 - PDF and Word documents not mobile friendly

The Solution

Revealr enables businesses to digitalise, reveal, analyse and explain content, at scale, in a trusted, secure ecosystem.

Our Digital Twin technology generates a web-based copy of your corporate knowledge, simultaneously allocating a URL to every page.

What We Do

- Digitalise Documents**
Using our unique Digital Twin Technology, we digitalise documents rapidly and at scale. A 100 page PDF becomes 100 web pages in minutes. Every page is instantly accessible as a URL.
- Store Digital Content**
We store the digital twin in a secure online content repository that is mapped to the source. The source document remains in the original repository.
- Reveal Digital Content**
We unlock and reveal the hidden content in documents, making it digitally consumable. The digital twin creates easy to navigate web pages. Any page in the knowledge base is a click away.
- Analyse and Explain**
Deploying AI and Machine Learning we analyse and explain content, so it becomes meaningful to the user. All documents are contextualised.
- Make it Digitally Usable**
Digitalised, analysed content is available anywhere, on any device and in any language.

Revealr is...

- Fully end to end integrated with M365 and SharePoint
- Cloud based
- Easy to implement
- Delivers a fast ROI

www.revealr.ai | +61 416 100 958 | hello@revealr.ai



ELEVIEW

THE SECRETS OF SUPERSTAR ASSOCIATES

This program rapidly equips summer associates and first-year associates with the critical skills needed to succeed. We share direct quotes from partners of the world's leading firms so associates learn exactly what they need to do to be a superstar.

Workshop 1:

Define Your Personal Brand

Intentionally build a strong reputation by consistently exhibiting the qualities that are most valued by partners such as thoroughness, reliability, and professionalism.

Workshop 2:

Professional Communication and Critical Conversations

Convey your ideas in a way that builds credibility across all communication channels and confidently navigate the most stressful conversations at work such as addressing a workload imbalance or receiving difficult feedback

Our most popular program for law firm summer associates and first-year classes

Elev
Law Firm

www.elevviewconsulting.com

Law Firm Programming Portfolio | 5



venuiti

Welcome DevStaff C

Welcome to Kitchener-Waterloo

We're a boutique technical staffing agency based in the GTA, with extensive international connections.

We originated as a technology company founded in 2001, when we discovered how hard it is to hire high-quality developers. In fact, that's why we went into business as a technical staffing agency.

With our extensive technology background, we've now implemented a rigorous candidate selection process. This allows us to guarantee high-quality hires, saving our clients' time and the headache of bad interviews.

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Education

KW is home to 3 post-secondary schools; Laurier University, University of Waterloo and Conestoga College.

- <https://www.wlu.ca/>
- <https://uwaterloo.ca/>
- <https://www.conestogac.on.ca/>

Tech Hub

KW is a city of the future, it is a tech hub, home to the Canadian headquarters of Google and BlackBerry. KW has created 30,000 tech jobs in the past 30 years and is continuing to grow into a home to the most talented and educated tech and finance citizens.

Community

The cost of living in KW is more affordable than Toronto, but is only about an hour away from the biggest city in Canada. With the continuously growing tech industry drawing more and more citizens to the city, Kitchener is transforming into a vibrant, modernized city with a community for everyone. If you enjoy great food, a balance between new and old culture and adventure, then KW is the place for you!

Activities

There's something for everyone in Kitchener-Waterloo. Whether you are a foodie, enjoy arts, music or history, KW has got you covered. Check out some of these blogs on the most popular activities in the KW region.

<https://365-kw.com/>

- <https://explorewaterloo.ca/tag/food-blogger/>
- <https://explorewaterloo.ca/2020/10/waterloo-regions-dining-diversity-around-the-world-in-six-bites/>
- <https://explorewaterloo.ca/2022/01/the-best-outdoor-activities-in-waterloo-region-to-enjoy-this-winter/>

Some of Venuiti's Group of Company's Clients

Venuiti: Global Talent Stream
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3

WEB DESIGN

EMAIL DESIGN

PRINT DESIGN

MARKETING DESIGN

focus
OFFSHORE SERVICES

100% M/C Licensed & Operated

We are hiring!

Due to an exciting new contract, we are actively sourcing candidates for the following Offshore permanent positions

- Offshore Installation Manager
- Barge Master
- Crane Operator
- Assistant Crane Operator
- Roustabout
- Toolpusher
- Driller
- Roughneck
- Rig Maintenance Supervisor
- Motorman
- Welder
- Mechanic
- Assistant Mechanic
- Electrician

To apply please send your CV to jo@focusoffshoreservices.com.au

We focus on your staffing solutions!

Kierr

**PHOTOTHERAPY
MASSAGE COMB**

Kierr

- PORTABLE
- RECHARGEABLE BATTERY
- LONG BATTERY LIFE
- EASY TO USE
- USB CHARGING
- MASSAGE HEADS
- HIGH FREQUENCY VIBRATION
- CERTIFIED PRODUCT

venuti

Global Talent Stream

About Venuti: Who are we?

Venuti Group of Companies has been in business since 2001. We have been running the Global Talent Stream program for 10+ years, after taking a break during Covid we are thrilled to be back in business. Over the past 10+ years we've welcomed hundreds of candidates from all over the world to join our team and create a new life here in Canada.

We've hired candidates from Brazil, Russia, India, and Dubai and are excited to welcome more talented people from across the world.

Venuti Group of Companies

venuti HEALTHCARE | DevStaff Canada | venuti

JULIE EVANS

I make space come to life

www.julieevansdesign.com.au

Venuti Group of Companies

- Venuti Healthcare**
Software Development Company
Over the past 10 years we have worked to develop technologies that improve the quality of patient care and lower healthcare costs as well as make it more accessible. Our team of software engineers have been working on healthcare IT projects for our large institutional clients, 15 Health Systems and Health Canada.
- DevStaff Canada**
Technical Staffing Agency
We're a Technical Staffing Agency with an extensive background in tech. We have a diverse network of clients (Deloitte, CIBC, Wipro, Woven) that we work to pair with the best tech talent in the industry.
- Venuti Solutions**
Digital Marketing Agency
We are a team of digital and traditional marketers that work to bring our clients visions and stories to life.

Candidates could be placed in either the healthcare or staffing agency depending on project requirements at the time.

Testimonials

Ashok DY

I am an iOS developer with 9+ years of experience. I was working in Dubai for almost 5 years, and was planning to move to the UK or Canada for a better lifestyle. I found Venuti as a turn right landing path to Canada. The interview process took around 2 weeks and they interviewed me in multiple rounds. Once I made it through the interview process, I got an LMA within 14 days and then I applied for the Work Permit via ir.cic.gc.ca. Applying from Dubai the process was quick and I got the visa in 3 months. Jordan helped with the pre arrival requirements, she was helping me out in every step of the process. I was skeptical at first if I should trust the company and people, but I trusted my instinct and started the process, here I am now, in Canada. Since my arrival 8 months ago, I've been working with Venuti and am hoping to have many more years with them.

Sergiu Jura

As an individual looking to work in a foreign country, my experience with the program has completely exceeded my expectations. I can confidently say that the program provides great support throughout the entire process. The team at Venuti has been nothing but helpful in guiding me through the application process and providing me with all the necessary resources and information I needed to succeed. Their professionalism and dedication to helping me achieve my goals is truly admirable. Thanks to the GTS program, I was able to secure a job in a foreign country that I had always dreamed of working in. The program made the whole process seamless and stress-free, and I felt confident that I had the support I needed every step of the way. I highly recommend it, it is a legitimate program that provides real opportunities for individuals looking to work abroad. Don't let skepticism hold you back - take the leap and see what the program can do for you!

WEB DESIGN

EMAIL DESIGN

PRINT DESIGN

MARKETING DESIGN

BLUELINE VALUES

- Always do the right thing**
 - First and foremost, we are good humans. We contribute and are a part of our communities.
 - Behaviors:**
 - Do what we say we are going to do. (It's a small sandbox) play nice and don't burn bridges.
 - Be genuine, transparent, straightforward, & honest. No lies.
 - Own mistakes.
 - Have the tough conversations (Don't be an ostrich).
 - Help one another.
 - Volunteer in our communities.
- Pursue continuous improvement**
 - We grow our people.
 - We see mistakes as learning opportunities (the first time)
 - We like challenges. Most of all, we like challenging ourselves.
 - We are profitable.
 - Behaviors:**
 - Perform at your best and strive to raise your own bar.
 - Learn from mistakes to do better next time.
 - Address underperformers.
 - Get rid of bad clients.
 - Embrace and demonstrate openness, curiosity, and growth.
 - Bring solutions to problems.
 - Ask for feedback. Listen actively.
 - Seek out different perspectives and listen to all ideas.
 - Make time to grow and apply what you learn.
- Serve as an advisor to our clients to help them make better decisions**
 - We are a one-stop shop for our clients and partners
 - We build and maintain relationships.
 - Behaviors:**
 - Be confident in what you know. Acknowledge what you don't.
 - Be accessible.
 - Provide quick responses. If you don't know the answer, communicate you are working on it.
 - Establish expectations. Don't leave them wondering.
 - Ask questions.
 - Listen actively to understand their problems and challenges.
 - Be personal.
 - Make the time.
 - Build and maintain trust.
 - Resolve conflict in a healthy manner.
 - Design with the end user in mind.
- Be the employer of choice within the markets we serve**
 - We put employees first and believe work/life balance allows people to be their best.
 - We are serious about DEI&B because it makes us better.
 - Behaviors:**
 - Hire and value diverse perspectives, experiences, backgrounds, and life stories.
 - Be accessible.
 - Provide the tools, time, information, and resources for employees to grow and succeed
 - Stand up for employees.
 - Work hard/play hard.
 - Create community through our rituals.
 - Do not overwork ourselves or our teams.
 - Embrace our humanity and be ourselves, while creating space for others to do the same.
 - Have a life outside of work.



Culture Work Process

PRESENT
What is our culture today?

- WHO:** Survey: All employees
- Deliverable:** Present Culture Map & Assessment Results

FUTURE
Where do we want to evolve our culture to support our business?

- WHO:** Executive Team
- Deliverable:** Culture Evolution Map

HOW
How will we evolve our culture?

- WHO:** Executive Team & All employees
- Deliverable:** Recommendations Roadmap

Process Steps:

- Culture Assessment Survey
- Culture Mapping Workshop
- Culture Evolution Workshop
- Recommendations
- One Year Roadmap





Healthcare Lead Generation in Post Pandemic Ecosystem

Are the sales dropping, pipelines drying up, and the immediate future doesn't look very promising?

- COVID-19 is driving lasting changes in what HCPs need and value.
- Pharma companies are starting to redefine their relevance in this new landscape, and healthcare providers are seeing the value.
- Virtual engagement with pharma field reps is here to stay, requiring new ways of creating meaningful connections.

During Covid-19
57% of HCPs said pharma sales reps are failing to understand the real impact of COVID-19 on them.

PHILIPS 2 | New Rep Template Package

Table of Contents

- 01 About Evoque Fund, LLC**
 - People
 - Projects, Products and Properties
 - Positioning and Uniqueness
 - Performance
 - Profit
- 02 The Evoque Fund, LLC Offering**
 - Overview and details
- 03 How You Can Get Started**
 - Details explained

EVOQUE FUND
INVEST & PROSPER

Pharma Companies are on the path to greater relevance but they need to move further, faster as:

- Physical Access is Limited
 - 43% ...for the foreseeable future
 - 44% ...remotely
 - 28% ...in-person
- Sales Rep Meetings with HCPs have shifted from in-person to Virtual Meetings
 - In-person Meetings: 16%
 - Virtual Meetings: 39%
 - 48% ...to virtual

HCPs want the human connection with sales reps in the future, but in different ways.

81% of HCPs have altered or ended in-person and in-person meetings even after the pandemic ends.

Only 15% of HCPs plan to go back to in-person COVID norms for in-person meetings.

PHILIPS 3 | New Rep Template Package

PHILIPS Automated Communication Stream

Pillars of Inbound Marketing

- Target Personas**
 - KOL
 - IP/CPA
 - Chief Mktg
 - General Mktg
- Campaign Categories**
 - Network
 - Strategic
 - Compelling Event
 - Relationship
- Delivery Channels**
 - Virtual, Email
 - Text/Email
 - Social Media
 - Blog
- Content Templates**
 - Blog
 - Book
 - Case Study
 - Account Guide
 - Text Templates

PHILIPS 4 | New Rep Template Package

The People

The Fund is founded and operated by **Eddie Lührassebi** (CEO & Chairman), **Michael Lang** (COO), and **Michael Lang** (COO) along with professional and senior teaming with experienced investment team of professionals.

A Team of Performers

- Wendy Kelly** - Director of Operations
- Mike Arnold** - Senior Marketing Specialist
- Paula Frank** - Senior Marketing Specialist
- Billy Stegner** - Senior Marketing Specialist
- Lee Foltz** - Senior Marketing Specialist
- Michael Lang** - Senior Marketing Specialist
- Danny Mahon** - Senior Marketing Specialist
- Andrew Marx** - Senior Marketing Specialist
- Hagan Berning** - Senior Marketing Specialist
- Mike & Elly** - Senior Marketing Specialist
- Al Smith** - Senior Marketing Specialist
- Michelle Davis** - Senior Marketing Specialist

Eddie Lührassebi
President

EVOQUE FUND
INVEST & PROSPER

We Fund 1st and 2nd TD private money residential and commercial mortgages. Goals in the short term below for the next five years. Shows that:

- 23% Equity
- 100% Cash to Cash
- 100% Cash to Cash
- 100% Cash to Cash

The demand for these types of funds is on the rise due to the interest rate increases and high performing portfolio by conventional lenders. Evoque Fund is well positioned in the market to take advantage of the demand.

EVOQUE FUND
INVEST & PROSPER



Cont'd

Armanian Bread

A newly developed concept "under establishment" that could be developed in a well-organized brand which could expand into standardized outlets providing a highly demand products comparable to what is available in the market. Standardizing the outlets with a franchise outlook will set the differentiation advantage. Same products but with different presentation.

<https://youtu.be/lirYSRd4yzQ>

Estikannah Sweets

- By joining efforts with a well local dessert experts, we have a managed to create an idea of a local gifting shop reaching a global standard, offering a wide selection of traditional confectionaries like with a modern approach in presentation (size, shape) and packaging.
- These products could be sold in a standalone outlet or sold in our other owned concepts such as Estikannah or Eydzaam.

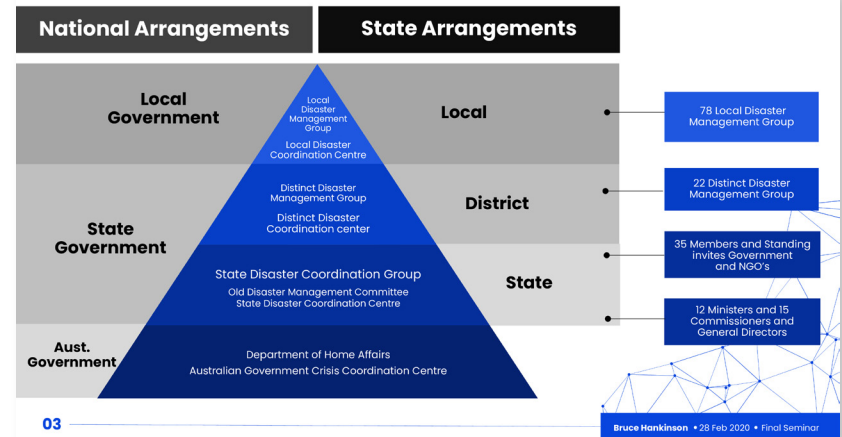


THE AGILITY ECOSYSTEM:

Can Application of Agility Theory Transform Contemporary Emergency Management?

According to Darwin's Origin of Species, it is not the most intellectual of the species that survives; it is not the survives; but the species that survives is the one that is able adapt and adjust to the changing environment in which it itself. (Megginson, 1963)

Bruce Hankinson
28 Feb 2020 • Final Seminar



Who are We ?

Country	Year	Company Name	Company Type	Company Size
UAE	2015	Al Khaleej	Restaurant	Small
UAE	2016	Al Khaleej	Restaurant	Small
UAE	2017	Al Khaleej	Restaurant	Small
UAE	2018	Al Khaleej	Restaurant	Small
UAE	2019	Al Khaleej	Restaurant	Small



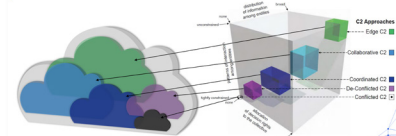
We are young entrepreneurs who created and managed different concepts in the GCC, our knowledge of the local demand has derived our ambition to be well recognized in the region.

Our team

During the past years of operation, we have managed in creating an ambitious team that starts to be recognized and leads them through the steps of work operation company. This team has managed to reflect their ideas and create a variety of new products that have managed to increase the experience level of any business.



C2 AGILITY



ENTITY GROUPS



How People Work is (Brain) Location Specific

Brain Science

www.awesomepeopleleaders.com

At first glance, it may not seem the typical training tool to explore the human brain. Then again, you are working with humans. Understanding the parts of the human brain, their functions, and how they impact how we work can be useful as you work with people.

We are going to focus on three responses of the brain:

- Threat Response
- Auto-Pilot / Task Master
- Reward Response

More about Reward Response ...

The reward response of our brain is when creativity, innovation, collaboration, and problem-solving can happen.

Growth mindset happens in this Executive portion of our I where we take on new challenges, learn new ways of wo improve our skills without fear of failure or retribution.

Remember, it takes 5x more to trigger the reward response than the threat response. Recognition and positive, reinforcing feedback are ways to trigger the reward response. Ask for feedback and provide positive feedback to teammates.

Executive State
What can I learn from this?

Survival State
Am I safe?

Want to work on a high performing team? Learn to regularly trigger the reward response with teammates and create a work environment that allows insight to happen.

... drive? Are there times you watch a TV show and you ever been working on something, and are so brain.

Now the bad news:
This is not a great portion of the brain for problem-solving, innovation, or collaboration.

www.awesomepeopleleaders.com | © 2014 WPP, LLC. All rights reserved. | Bring a Great People Leader | Brain Science | 2

TalkToDoc

Hesitant to visit the doctor's office? Get a quick consult with an MD from the comfort of your home. No wait-times, transparent low costs, text or video call available.

Process

- 1 Patient experiences symptoms
- 2 Tells VUI about symptoms
- 3 TalkToDoc Connects with Appropriate International MD
- 4 MD provides initial diagnosis and treatment plan
- 5 US-based MDs review and sign-off on batches of diagnosis

Team and Superpowers

- Suhant Tripathy - CEO
- Ua Hui Nam - SVP, US, Thailand and Southeast Asia
- Nevin Pathak - Chief Marketing and Operations Officer
- Saahir Khan - SVP, APAC
- Benjamin Yu - SVP, THAI & CHINA

Talk to a Medical Doctor Online Anytime

- No wait times.
- Prescribed, standardized, affordable costs. (Consumers have nearly 50% more choice for affordable, better prescribing.)
- Options for Video Call, Text, Chat communications.
- Later leverage diagnostic services on available smart devices (iPads, Android tablets, etc.) to enable remote medical diagnosis.

WEB DESIGN


EMAIL DESIGN

PRINT DESIGN

MARKETING DESIGN

PHARM EMEA SAMPLES

Distribution of sample materials of Company products to HCPs must be CAREFULLY TRACKED and NEVER CONTINGENT ON PURCHASE




SAMPLES

Familiarize HCPs and patients with approved uses of Company products.

- Requires thorough monitoring to prevent misuse
- Must be limited in supply
- May not be sold

GENERAL PRINCIPLES

- Must not be a source of income for HCPs
- Must be limited available presentation
- Must be labeled "Free medical samples - not for sale"
- Must have copy of the SaPDC
- Ensure samples are in accordance with applicable laws and regulations on expiry dates prior to distributing samples



SAMPLE DISTRIBUTION PLANNING


- Means to identify the product as a sample and not to be sold (i.e. labelling).
- Controls and other mechanisms to guard against fraud, diversion and other risks.
- Measures to guarantee appropriate sample storage and samples return in case of batch recall or unused expired samples, according to Quality procedures.
- Prepare the Annual Sample Plan. Review and approve it, at least annually.
- Ensure processes are in place to:
 - Monitor quantities provided per sales representative/ Third Party managing samples.
 - Monitor quantities provided per HCP per year (example: through Sample Signature Cards, registration in CRM tool ensuring compliance with the number allowed per year)

MAINTENANCE & OVERSIGHT

- Ensure sample distributions records are accurate and up to date.
- Monitor quantities provided per HCP per year.
- Regularly conduct sample reconciliations

OUT-OF-SCOPE

- Tracking or Demonstration Materials are out of scope of this SOP
- Free Goods are out of scope of this SOP



Solar Sense: How Solar Panels Power Residential Homes

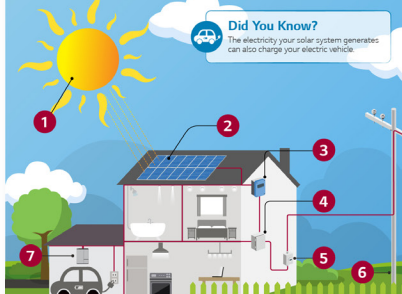
Over the past five years, the cost of installing a solar system has gone down significantly. Solar energy can power a home throughout the day and greatly reduce how much a family spends on electricity each year. Those who don't take advantage of the natural energy of the sun will always pay for their electricity. Paying for electricity never goes away, no matter how much or little you use.

- The Sun**
Generates a source of natural light and energy, even on cloudy days.
- Solar Panel**
Absorbs light energy from the sun and converts it into DC electricity.
- Inverter**
Converts DC electricity into AC electricity.
- Electrical Panel**
Distributes electricity as needed to your home.
- Electric Meter**
Measures the flow of electricity in and out of your home.
- The Grid**
Excess power produced by solar panels, in most areas, flows back to the grid.
- Battery Backup**
An Energy Storage System (ESS) stores excess electricity produced by your solar panels for use when panels are not generating power (such as at night).

During the DAY, your home uses the power from the panels and sends unused electricity back to the grid.


At NIGHT, Solar panels can only produce electricity from the sun, so at night your home will draw electricity from the grid.

Did You Know?
The electricity your solar system generates can also charge your electric vehicle.



By harnessing the power of solar energy you own a major part of the power you use. Choosing to get solar is an investment that immediately begins to pay for itself through the savings you get from relying on a renewable energy source for power.

Go to [lg.com/solar](#) to learn more.



MANDATORY DATA BREACH NOTIFICATION

WHAT IS IT AND WHAT DO WE NEED TO DO?

CHANGES IN THE PRIVACY LAW AROUND NOTIFICATION OF BREACHES

- Organizations will need to notify the privacy commissioner of any breaches of customer information in their organization and notify their clients.
- Heavy penalties for individuals and organizations if they do not report the breaches within 72 hours.
- In effect from 22 February 2018.

GENERAL INFORMATION ABOUT THE BREACH NOTIFICATION

CRITERIA	INDUSTRIES	PENALTIES
<ul style="list-style-type: none"> Organizations \$3 Million (revenue and assets) Organizations under \$3 Million in revenue but working with Personal Information in Financial Institutions 	<ul style="list-style-type: none"> Australian Government Finance Organizations Healthcare Organizations Credit Reporting Organizations Organizations that sell information 	<ul style="list-style-type: none"> \$360,000 for individuals Some not for profits \$1.8 Million for body corporate If you don't know you are subject to this legislation check with your lawyer to ensure you are. Complying is easy

WHAT CAN YOU DO FOR YOUR ORGANISATION TO PREPARE?

UNDERSTAND YOUR INFORMATION ASSETS

Map out and understand all information flows, both digital and hardcopy in your organisation. These flows should be rated based on sensitivity and criticality. This will allow you to contextualise the risk for that flow.

CYBERSECURITY ASSESSMENT

Conduct a security assessment of the digital assets within your organisation to understand if any gaps exist in the environment.

RISKS REMEDIATION

Implement the risk remediation items from the cybersecurity assessment to reduce risk to your organisations digital and hardcopy assets. Part of this risk remediation will be a process on how to report the breaches to the privacy commissioner.


CYBER INSURANCE

There are some risks, even after risk remediation planning, are still too high for the organisation. Cyber insurance can provide a risk transfer in some instances. The cybersecurity assessment can help to reduce premiums.



Charitable Contribution

Pharma - EMEA - HCBI - 103 SOP-14150




In Scope

- Any Charitable Contribution to a Charitable Organization, including:
 - Contributions in cash, product or equipment
 - To non-profit organizations
 - Responses to social need (ie. char. \$ primary intent)

Out of Scope

- Educational Grants and other Third Party Requests for Support of Educational Activities



Guidelines

- Company may provide charitable contributions to bona fide Charitable Organizations (COs) and beneficiaries, as determined by local laws.
- Company must undertake appropriate due diligence to review:
 - The key personnel (directors, board members) of the CO to ensure that such organizations are not substantially connected to Health Care Professionals (HCPs) or Government Officials (GOs) who may be able to influence the use of Company products.
 - The reputation of the charity
 - Verification if it is a bona fide CO.

DO'S

- Pay to the requesting organization and not directly to an HCP, GO, Patient or individual
- Budgeting, management and approval should be outside Sales and Marketing
- Submit the donation to the "CO and Charitable Contribution committee for approval"
- Have a written agreement signed before making the contribution, use the Agreement templates provided by Global Law Department.
- Payment must be made from the correct GL account and detailed sufficiently for proper record keeping

DON'T'S

- Give to customers or other organizations to induce them to purchase or recommend the use of Company products
- Tie it to past or future purchases from a company
- Use as marketing tool
- Give to organizations of a Customer's, HCP's or GO's choice
- It comprises a substantial portion of the charitable organization's total budget.

Charitable Contribution Process Flowchart

- CO submits request, in writing, for a charitable contribution to the Company. For spontaneous contribution to a CO, NO written Request from the CO is needed.
- The employee who receives the request letter confirms that the requirements in the "Written request checklist" are met and obtains approval on the designated platform or using the "Charitable Contribution Review Form" to the Charitable Contributions Coordinator
- The charitable contributions coordinator reviews the request and validates if it is aligned with the local and internal policies and conducts Due Diligence. If an approval is required, he/she will refer the request to the COs and Charitable Contribution Committee.
- CO Grants and Charitable Contributions Committee reviews the proposal and potential red-flags (if any) and decides.
- Charitable Contribution coordinator communicates the decision to the Organization in case of Acceptance or Rejection.

BRANDS I WORKED FOR



FEEL FREE TO CONTACT ME!

My designs could just be the thing your brand needs.



chandnisharma8490@gmail.com



www.chandnisharma.info



upwork.com/chandnisharma