CHANDNI SHARMA

GRAPHIC DESIGNER

PORTFOLIO

PORTFOLIO

PORTFOLIO

PORTFOLIO

PORTFOLIO

Upwork

upwork.com/chandnisharma

PORTFOLIO

ABOUT ME

As a designer, I am passionate about telling stories through creative design, its like weaving narratives through innovative design solutions. Through a fusion of creativity and technical expertise, I aim to breathe life into every project, crafting designs that resonate with authenticity and purpose.

TOOLS I USE

Photoshop

Illustrator

InDesign

XD

After Effects

Premiere Pro

Figma

Google Slides

Powerpoint

Chat GPT

Midjourney

WHAT I DO

I turn THOUGHTS, IDEAS, WORDS into compelling visuals in the form of webpage, infographics, one pagers, brochures and slide decks.

LOGOS AND BRANDING

Logo, Business Card, Branding, Stationary, Brand Guide

WEBSITE & LANDING PAGES

Website, Landing Pages, Wireframes, Banners, Blog Design

EMAIL & NEWSLETTER

Sales, Promotional, Flows - Abandon Cart, Welcome Series

PRESENTATION & PITCH DECK

Sales Pitch, Progress Report, Investment, Financial Report

MARKETING COLLATERAL

Brochures, Flyers, Banners, Package Design, and more

DOCUMENT & WHITEPAPER

Case-Studies, Press Release, ebooks, and other documents

SOCIAL MEDIA GRAPHICS

Posts, Reels, Ads, Stories, Youtube Shorts

INFOGRAPHICS

Bar graphs, Piecharts, Histograms, Line charts, Tree diagrams, Timelines

APP DESIGN

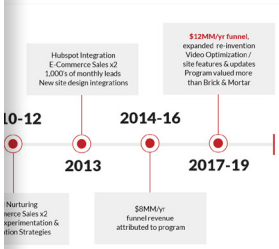
User Interface, Wireframe, Input and Navigational components

SERVICES

WEB DESIGN EMAIL DESIGN PRINT DESIGN MARKETING DESIGN

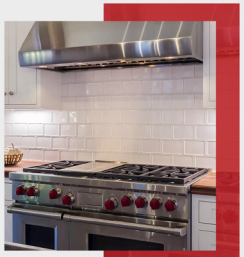
Assessment

- Yale has been a long-standing regional business in New England
- It has continually faced competition from big-box competitors (e.g., Home Depot / Lowe's)
  - Prior to partnership, Yale owned little to no differentiating equities to separate from big-box
  - Further, it was overly prioritized on price-shoppers
- Mandatory due diligence revealed that a premium product segment was the best opportunity
  - However, a small "fan-base" for Yale = a perceived limitation which could inhibit rapid success



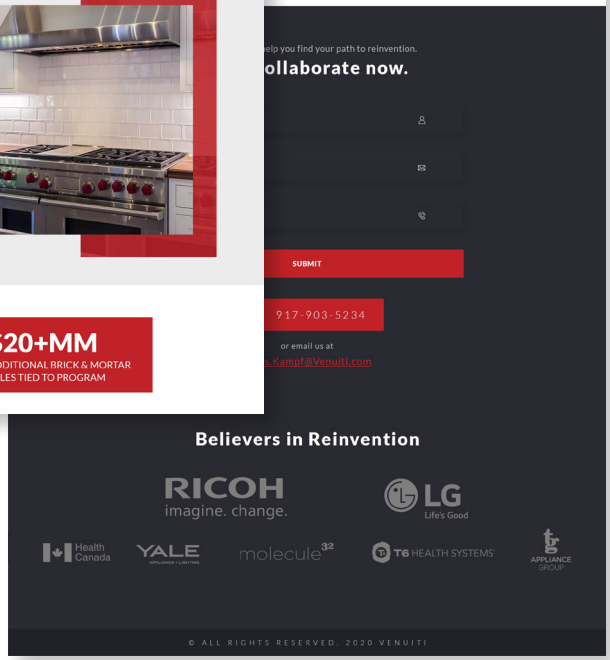
The Reinvention

- Created new buyer segmentation program – PREMIUM & COMMODITY (Products included)
- Evaluated journey opportunities for these customers and shifted their direction
  - By segment
  - Learned routes, habits, timing
  - Customized / optimized journeys at all integration points (e.g., call center)
- Leveraged absolute collaboration – Yale leadership expertise for content strategy married to Venuiti fluidity model
- Deployed 1,000's of pieces of targeted content through calendar / automation models Yale had never before considered / Utilized
- Analyzed and optimized strategy religiously – altered story directions to find "Million Dollar Channels & Messaging"

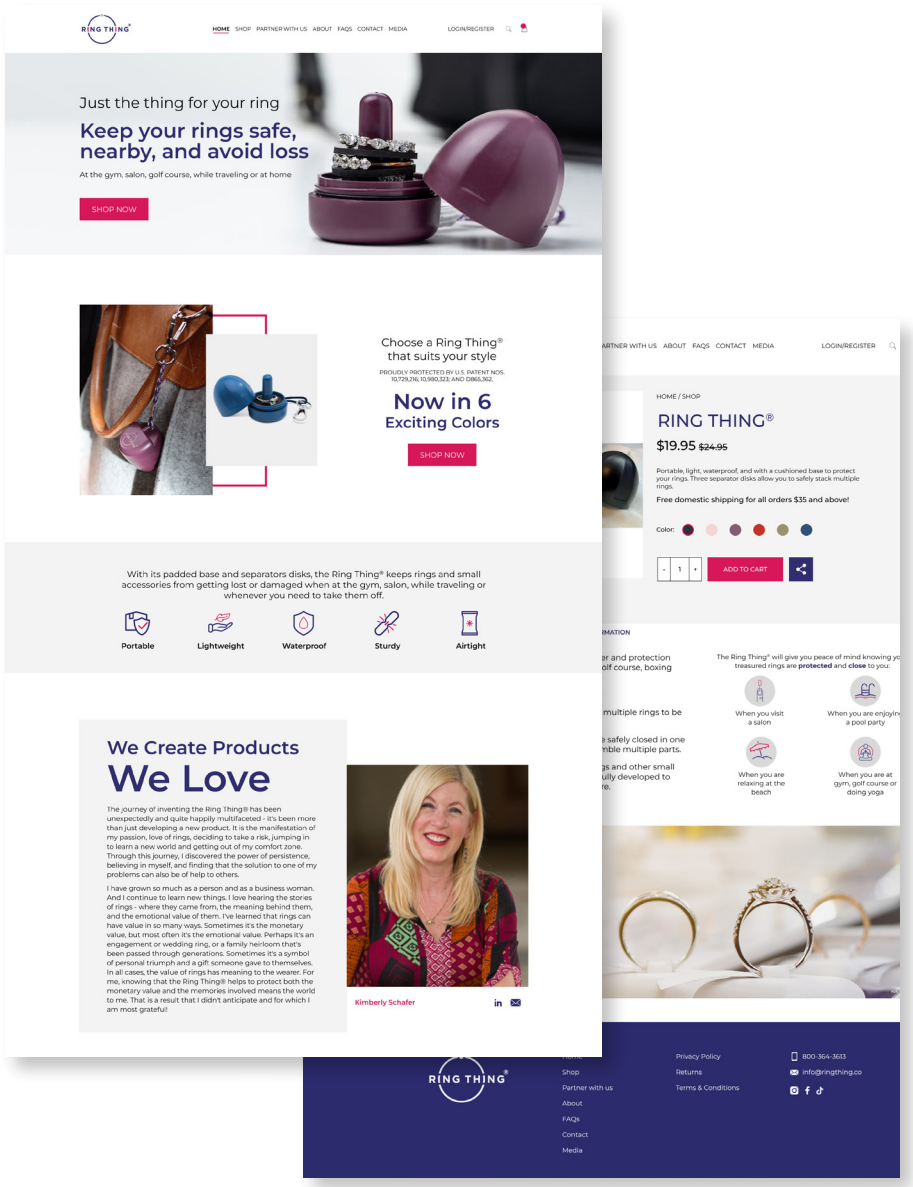


40%
INCREASE IN E-COMMERCE OVER LAST 24 MONTHS

$20+MM
ADDITIONAL BRICK & MORTAR SALES TIED TO PROGRAM



WEB DESIGN EMAIL DESIGN PRINT DESIGN MARKETING DESIGN



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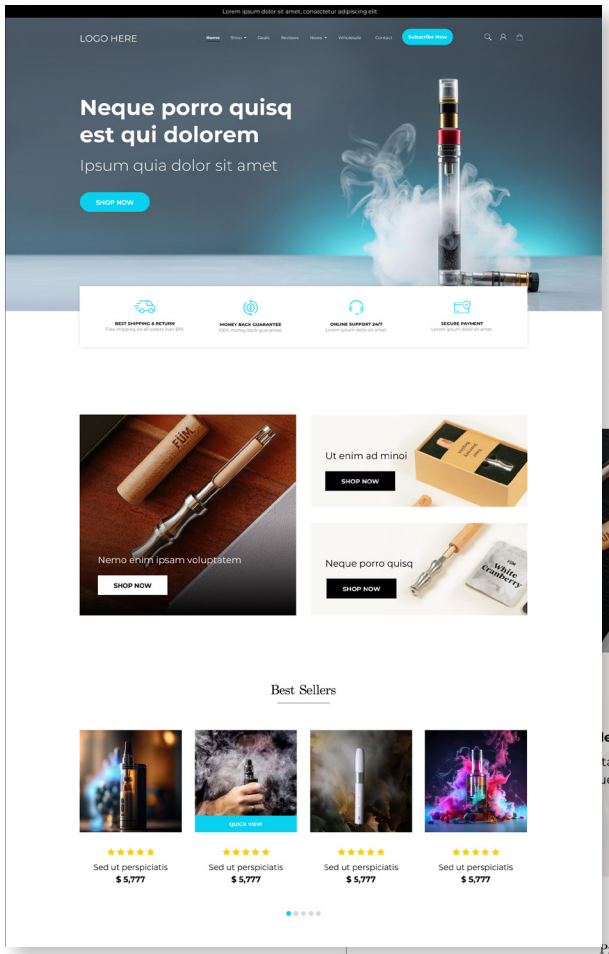
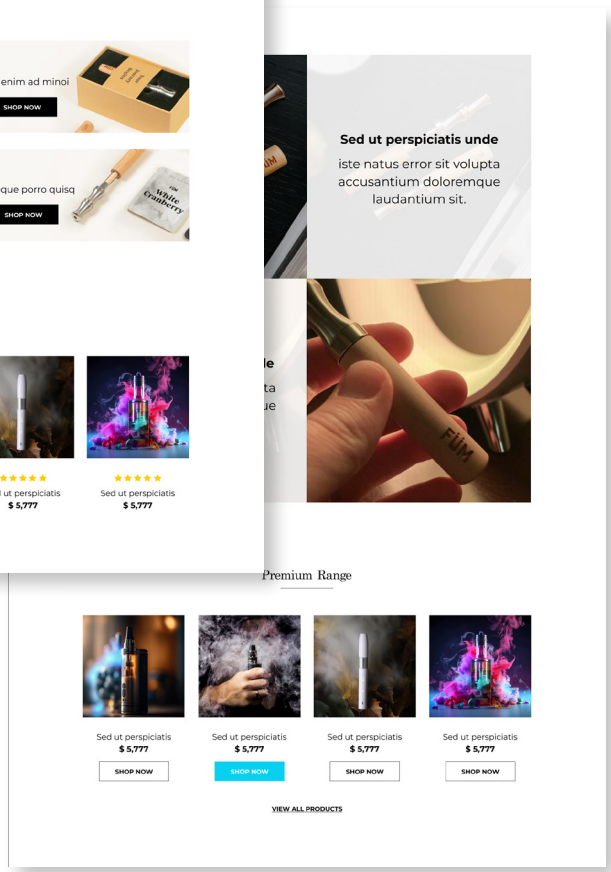
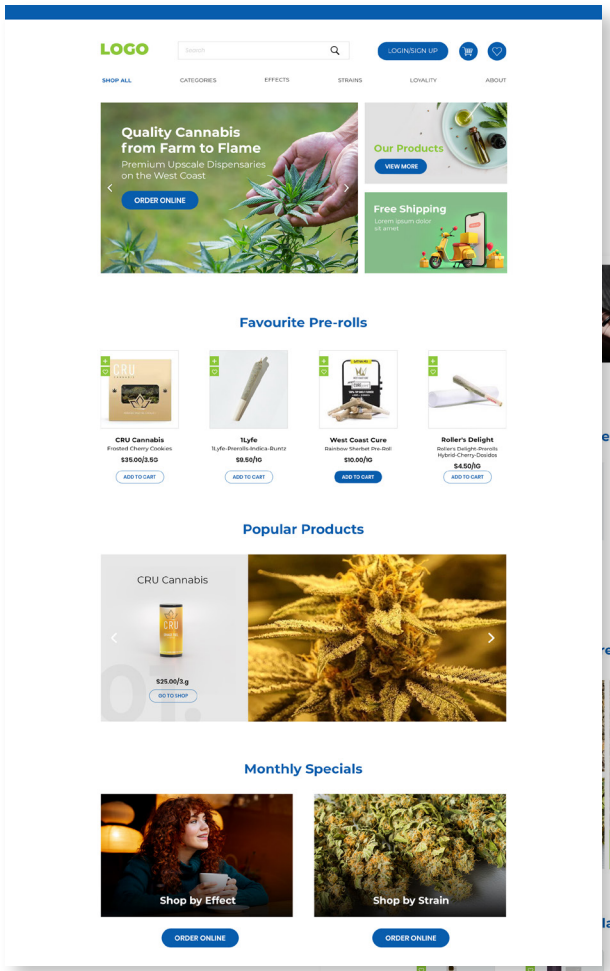
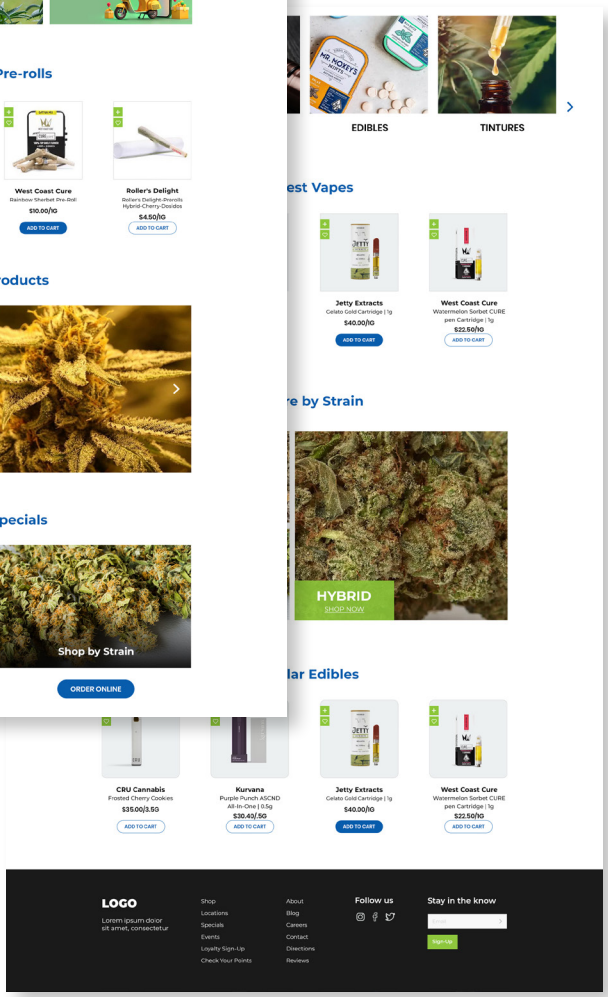
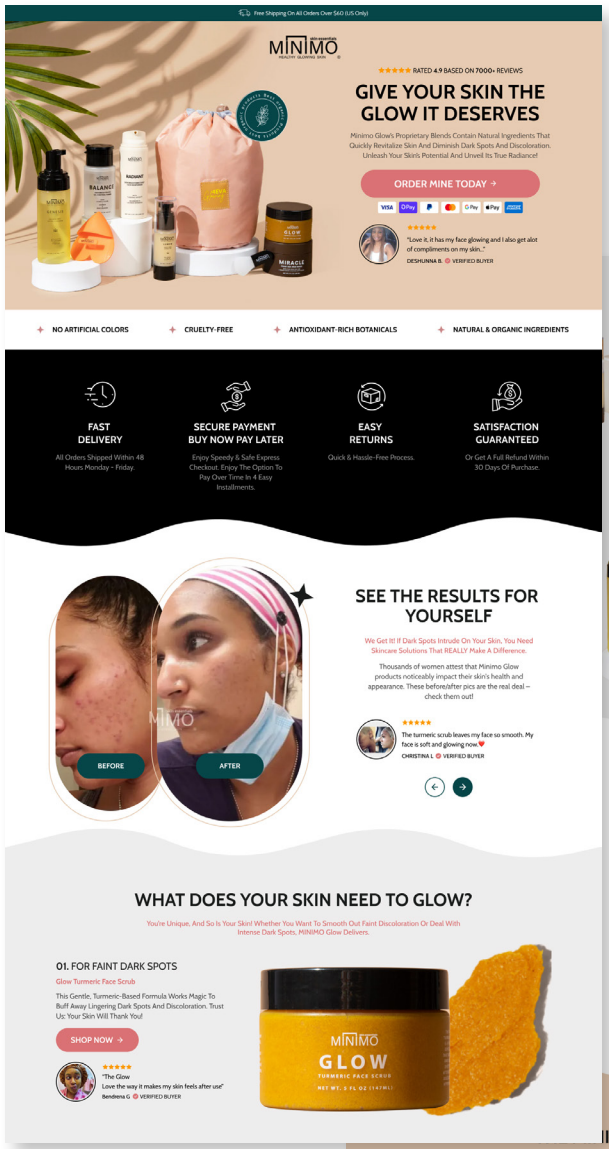
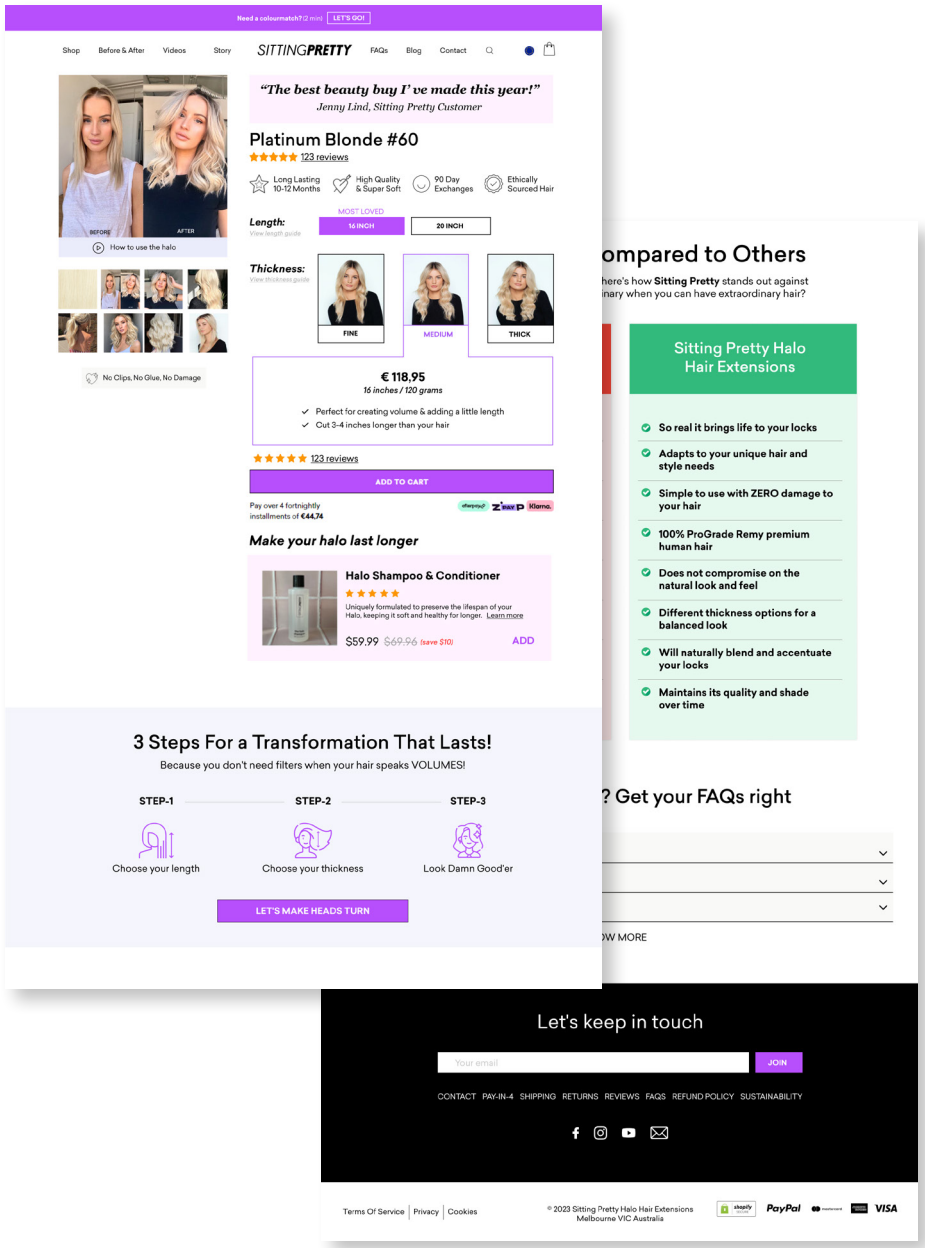




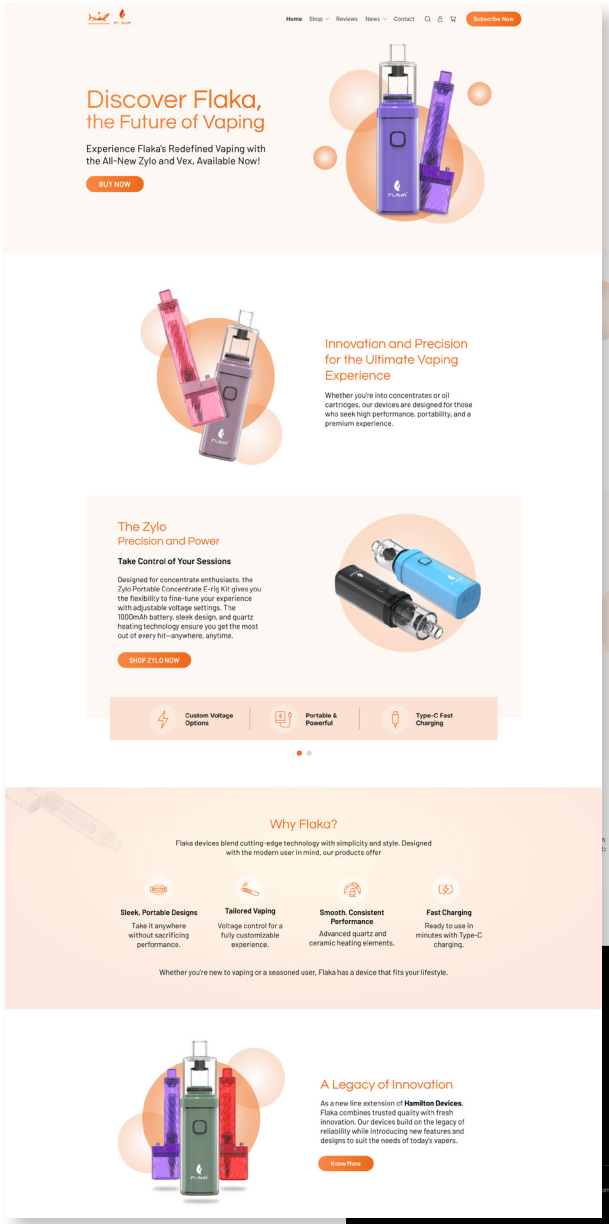


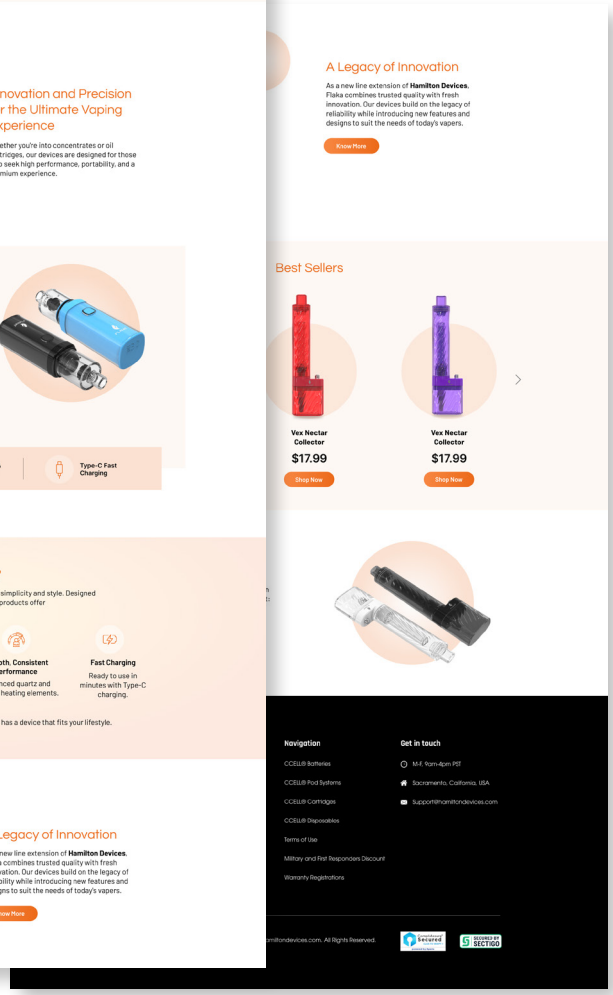


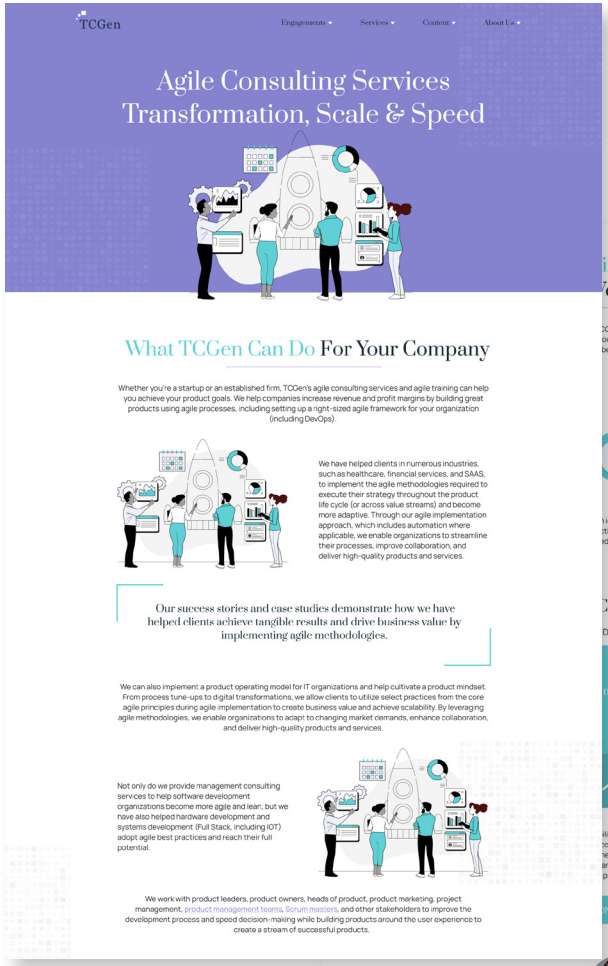

Free Shipping On All Orders Over $60 (US Only)
MINIMO
RATED 4.9 BASED ON 7000+ REVIEWS
GIVE YOUR SKIN THE GLOW IT DESERVES
Minimo Glow's Proprietary Blends Contain Natural Ingredients That Quickly Revitalize Skin And Diminish Dark Spots And Discoloration. Unleash Your Skin's Potential And Unveil Its True Radiance!
ORDER MINE TODAY →
"Love it, it has my face glowing and I also get alot of compliments on my skin.."
DESHUNNA B. VERIFIED BUYER
NO ARTIFICIAL COLORS
CRUELTY-FREE
ANTIOXIDANT-RICH BOTANICALS
NATURAL & ORGANIC INGREDIENTS
FAST DELIVERY
All Orders Shipped Within 48 Hours Monday - Friday.
SECURE PAYMENT BUY NOW PAY LATER
Enjoy Speedy & Safe Express Checkout. Enjoy The Option To Pay Over Time In 4 Easy Installments.
EASY RETURNS
Quick & Hassle-Free Process.
SATISFACTION GUARANTEED
Or Get A Full Refund Within 30 Days Of Purchase.
SEE THE RESULTS FOR YOURSELF
We Get It! If Dark Spots Intrude On Your Skin, You Need Skincare Solutions That REALLY Make A Difference.
Thousands of women attest that Minimo Glow products noticeably impact their skin's health and appearance. These before/after pics are the real deal – check them out!
BEFORE
AFTER
The turmeric scrub leaves my face so smooth. My face is soft and glowing now.
CHRISTINA L. VERIFIED BUYER
WHAT DOES YOUR SKIN NEED TO GLOW?
You're Unique, And So Is Your Skin! Whether You Want To Smooth Out Faint Discoloration Or Deal With Intense Dark Spots, MINIMO Glow Delivers.
01. FOR FAINT DARK SPOTS
Glow Turmeric Face Scrub
This Gentle, Turmeric-Based Formula Works Magic To Buff Away Lingering Dark Spots And Discoloration. Trust Us: Your Skin Will Thank You!
SHOP NOW →
"The Glow
Love the way it makes my skin feels after use"
Bendeena G. VERIFIED BUYER
MINIMO
GLOW
TURMERIC FACE SCRUB
02. FOR ADVANCED (MODERATE) DARK SPOTS
Glow Starter Pack
Perfect For Diving Into Natural Skincare, This Starter Pack Features Our Top 3 Best-Selling Minimo Glow Collection Goodies. You'll Love The Transformation As Dark Spots Fade And Disappear.
SHOP NOW →
"So far I'm really satisfied.
So far I'm really satisfied. I can see a difference in my skin already and it's only been a week!"
Julianna G. VERIFIED BUYER
WITH MINIMO, FALL BACK IN LOVE WITH YOUR SKIN
Wanna Hear A Secret? We Only Make Products With PURPOSE. If It Doesn't Work And Doesn't Bring A Smile To Our Faces, It's Not Good Enough For Our Customers! We're Dedicated To Making Products That Make Women Feel Radiant, Healthy, And Beautiful.
OUR IDENTITY
Founded And Owned By Black Women, We're Proud To Give Back To Our Community
OUR MISSION
We Want ALL Women To Feel Comfortable And Confident In Their Own Skin
OUR APPROACH
Our Products Result From Passion, Commitment, And Hard Work
OUR PROMISE
We Will Do Everything Possible To Help You Achieve Your Skincare Goals
"I recommend this product to all of my friends and they rave about it too. It's a "Go To" in my beauty regimen."
TAMIKA O. VERIFIED BUYER
IMO GLOW RANGE
Our Most Popular Products Are Here To Re-Energize Your Skincare Regimen. Check Them Out And Choose Whichever Is Best For You.
GLOW SCRUB
GLOW STARTER PACK
GLOW BUNDLE

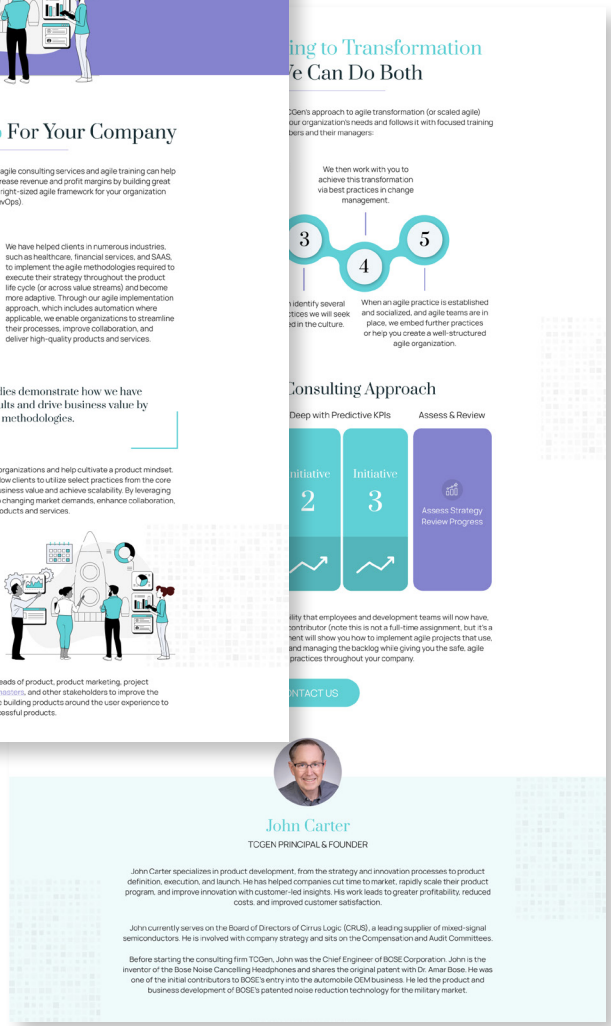

Need a colourmatch? (2 min) LET'S GO!
Shop Before & After Videos Story SITTINGPRETTY FAQs Blog Contact
"The best beauty buy I've made this year!"
Jenny Lind, Sitting Pretty Customer
Platinum Blonde #60
123 reviews
Long Lasting 10-12 Months
High Quality & Super Soft
90 Day Exchanges
Ethically Sourced Hair
Length:
MOST LOVED
16 INCH
20 INCH
Thickness:
FINE
MEDIUM
THICK
How to use the halo
No Clips, No Glue, No Damage
€ 118,95
16 inches / 120 grams
Perfect for creating volume & adding a little length
Cut 3-4 inches longer than your hair
123 reviews
ADD TO CART
Pay over 4 fortnightly installments of €44,74
Make your halo last longer
Halo Shampoo & Conditioner
Uniquely formulated to preserve the lifespan of your Halo, keeping it soft and healthy for longer. Learn more
$59.99 $69.96 (save $10)
ADD
3 Steps For a Transformation That Lasts!
Because you don't need filters when your hair speaks VOLUMES!
STEP-1
Choose your length
STEP-2
Choose your thickness
STEP-3
Look Damn Good'er
LET'S MAKE HEADS TURN
ompared to Others
here's how Sitting Pretty stands out against inary when you can have extraordinary hair?
Sitting Pretty Halo Hair Extensions
So real it brings life to your locks
Adapts to your unique hair and style needs
Simple to use with ZERO damage to your hair
100% ProGrade Remy premium human hair
Does not compromise on the natural look and feel
Different thickness options for a balanced look
Will naturally blend and accentuate your locks
Maintains its quality and shade over time
? Get your FAQs right
OW MORE
Let's keep in touch
Your email
JOIN
CONTACT PAY-IN-4 SHIPPING RETURNS REVIEWS FAQS REFUND POLICY SUSTAINABILITY
Terms Of Service | Privacy | Cookies
© 2023 Sitting Pretty Halo Hair Extensions
Melbourne VIC Australia

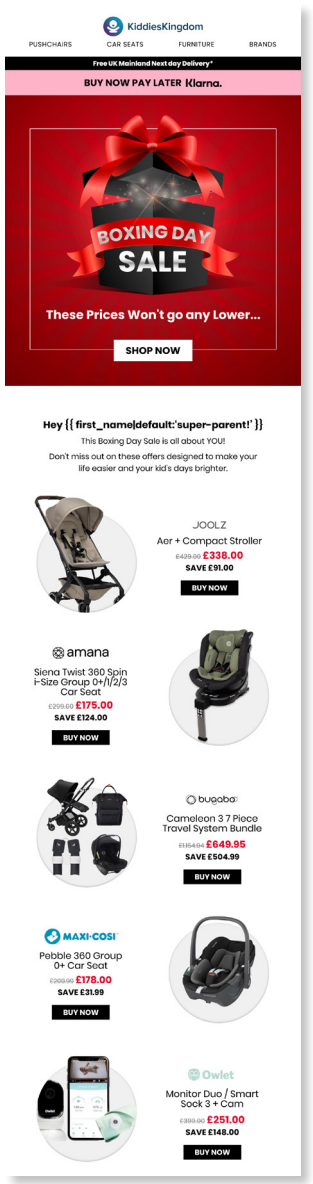
WEB DESIGN EMAIL DESIGN PRINT DESIGN MARKETING DESIGN

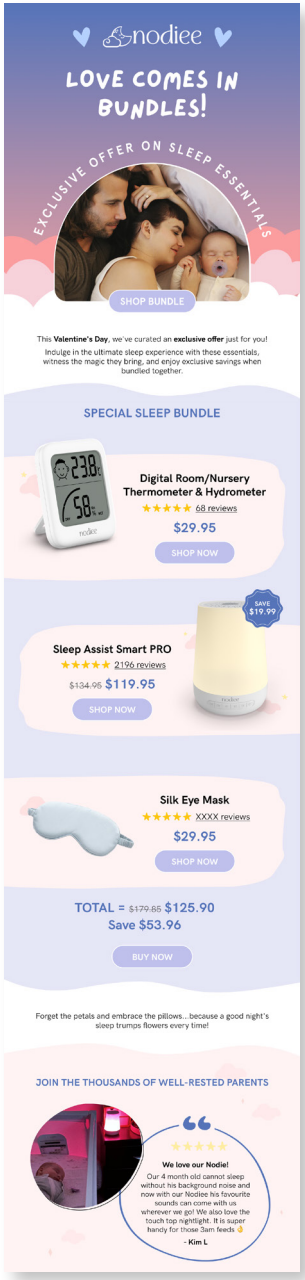


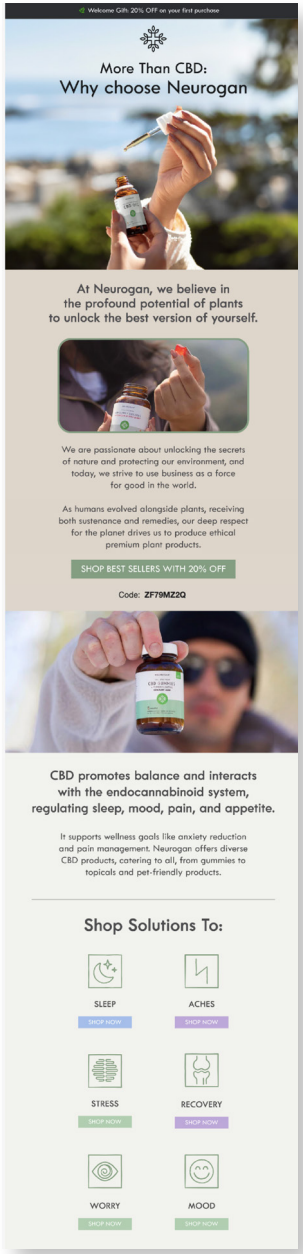


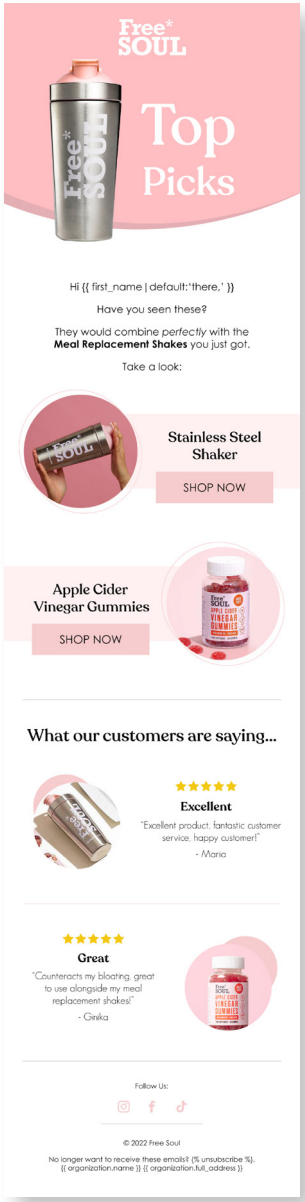





KiddiesKingdom
PUSHCHAIRS CAR SEATS FURNITURE BRANDS
Free UK Mainland Next day Delivery*
BUY NOW PAY LATER Klarna.
BOXING DAY SALE
These Prices Won't go any Lower...
SHOP NOW
Hey {{ first_name|default:'super-parent!' }}
This Boxing Day Sale is all about YOU!
Don't miss out on these offers designed to make your life easier and your kid's days brighter.
JOOLZ
Aer + Compact Stroller
£429.00 £338.00
SAVE £91.00
BUY NOW
amana
Siena Twist 360 Spin I-Size Group 0+/1/2/3 Car Seat
£299.00 £175.00
SAVE £124.00
BUY NOW
bugaboo
Cameleon 3 7 Piece Travel System Bundle
£1154.94 £649.95
SAVE £504.99
BUY NOW
MAXI-COSI
Pebble 360 Group 0+ Car Seat
£209.99 £178.00
SAVE £31.99
BUY NOW
Owlet
Monitor Duo / Smart Sock 3 + Cam
£399.99 £251.00
SAVE £148.00
BUY NOW


nodiee
LOVE COMES IN BUNDLES!
EXCLUSIVE OFFER ON SLEEP ESSENTIALS
SHOP BUNDLE
This Valentine's Day, we've curated an exclusive offer just for you!
Indulge in the ultimate sleep experience with these essentials, witness the magic they bring, and enjoy exclusive savings when bundled together.
SPECIAL SLEEP BUNDLE
Digital Room/Nursery Thermometer & Hydrometer
68 reviews
$29.95
SHOP NOW
Sleep Assist Smart PRO
SAVE $19.99
2196 reviews
$134.95 $119.95
SHOP NOW
Silk Eye Mask
XXXX reviews
$29.95
SHOP NOW
TOTAL = $179.85 $125.90
Save $53.96
BUY NOW
Forget the petals and embrace the pillows...because a good night's sleep trumps flowers every time!
JOIN THE THOUSANDS OF WELL-RESTED PARENTS
We love our Nodie!
Our 4 month old cannot sleep without his background noise and now with our Nodiee his favourite sounds can come with us wherever we go! We also love the touch top nightlight. It is super handy for those 3am feeds
- Kim L


Welcome Gift: 20% OFF on your first purchase
More Than CBD:
Why choose Neurogan
At Neurogan, we believe in the profound potential of plants to unlock the best version of yourself.
We are passionate about unlocking the secrets of nature and protecting our environment, and today, we strive to use business as a force for good in the world.
As humans evolved alongside plants, receiving both sustenance and remedies, our deep respect for the planet drives us to produce ethical premium plant products.
SHOP BEST SELLERS WITH 20% OFF
Code: ZF79MZ2Q
CBD promotes balance and interacts with the endocannabinoid system, regulating sleep, mood, pain, and appetite.
It supports wellness goals like anxiety reduction and pain management. Neurogan offers diverse CBD products, catering to all, from gummies to topicals and pet-friendly products.
Shop Solutions To:
SLEEP
ACHES
STRESS
RECOVERY
WORRY
MOOD
SHOP NOW


Free* SOUL
Top Picks
Hi {{ first_name | default:'there,' }}
Have you seen these?
They would combine perfectly with the Meal Replacement Shakes you just got.
Take a look:
Stainless Steel Shaker
SHOP NOW
Apple Cider Vinegar Gummies
SHOP NOW
What our customers are saying...
Excellent
"Excellent product, fantastic customer service, happy customer!"
- Maria
Great
"Counteracts my bloating, great to use alongside my meal replacement shakes!"
- Ginika
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© 2022 Free Soul
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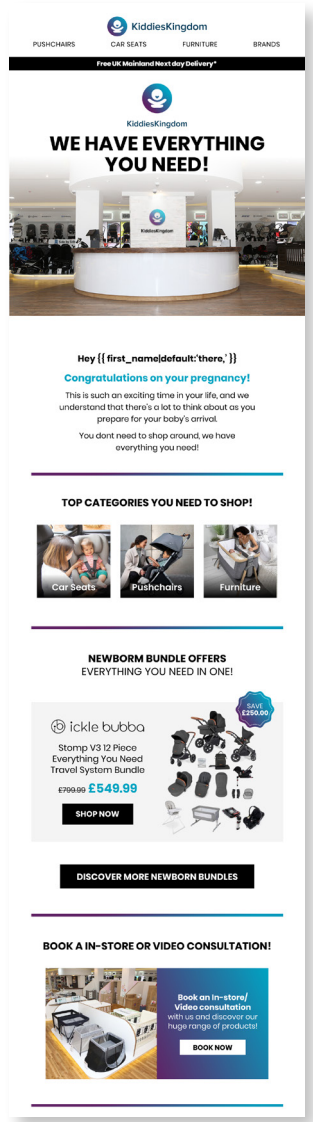
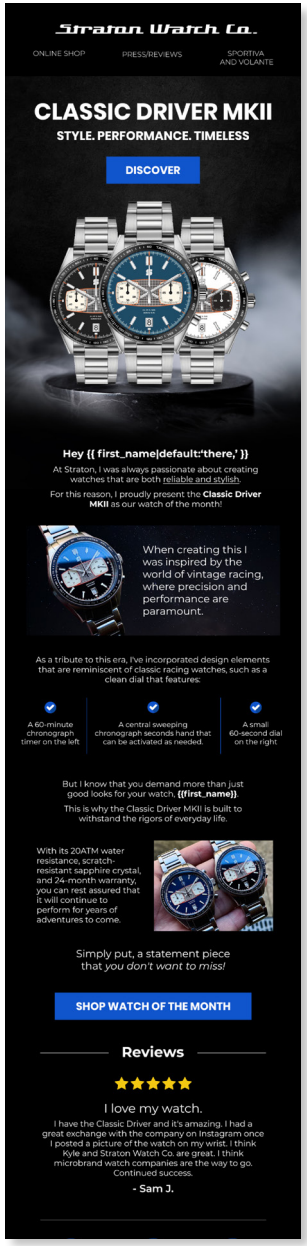
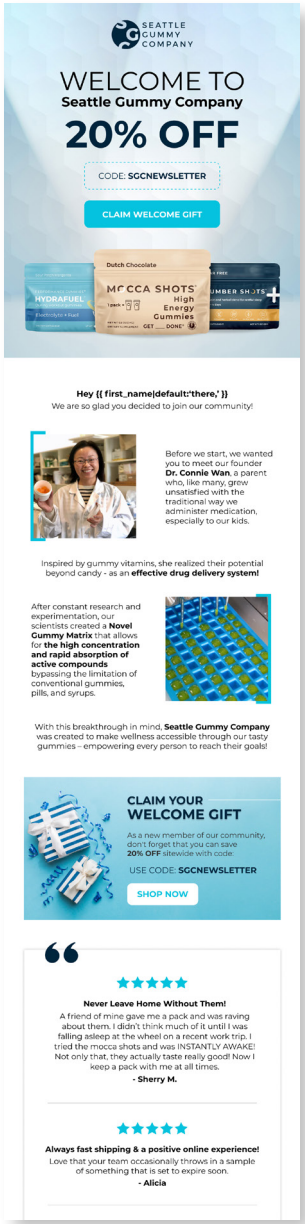
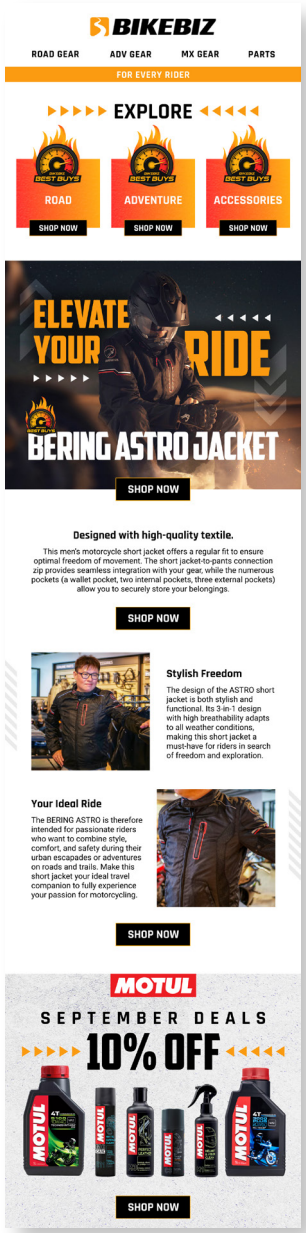
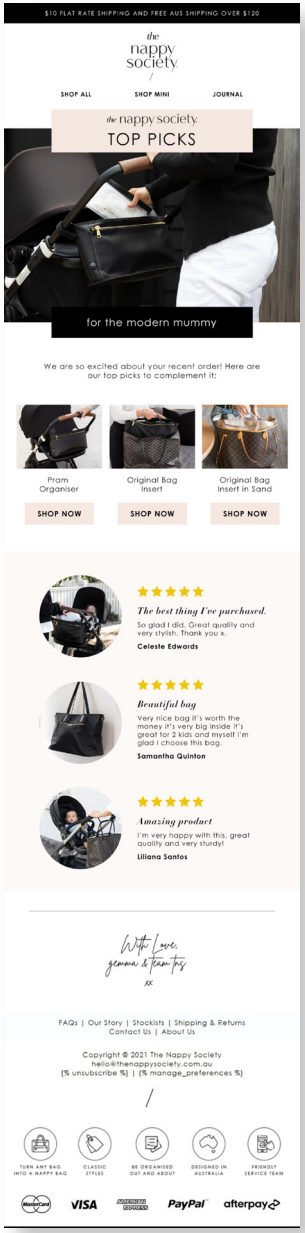
{{ organization.name }} {{ organization.full_address }}


KiddiesKingdom
PUSHCHAIRS CAR SEATS FURNITURE BRANDS
Free UK Mainland Next day Delivery*
KiddiesKingdom
WE HAVE EVERYTHING YOU NEED!
Hey {{ first_name|default:'there,' }}
Congratulations on your pregnancy!
This is such an exciting time in your life, and we understand that there's a lot to think about as you prepare for your baby's arrival.
You dont need to shop around, we have everything you need!
TOP CATEGORIES YOU NEED TO SHOP!
Car Seats
Pushchairs
Furniture
NEWBORM BUNDLE OFFERS
EVERYTHING YOU NEED IN ONE!
ickle bubba
Stomp V3 12 Piece Everything You Need Travel System Bundle
£799.99 £549.99
SHOP NOW
SAVE £250.00
DISCOVER MORE NEWBORN BUNDLES
BOOK A IN-STORE OR VIDEO CONSULTATION!
Book an in-store/ Video consultation
with us and discover our huge range of products!
BOOK NOW


Straton Watch Co.
ONLINE SHOP
PRESS/REVIEWS
SPORTIVA AND VOLANTE
CLASSIC DRIVER MKII
STYLE. PERFORMANCE. TIMELESS
DISCOVER
Hey {{ first_name|default:'there,' }}
At Straton, I was always passionate about creating watches that are both reliable and stylish.
For this reason, I proudly present the Classic Driver MKII as our watch of the month!
When creating this I was inspired by the world of vintage racing, where precision and performance are paramount.
As a tribute to this era, I've incorporated design elements that are reminiscent of classic racing watches, such as a clean dial that features:
A 60-minute chronograph timer on the left
A central sweeping chronograph seconds hand that can be activated as needed.
A small 60-second dial on the right
But I know that you demand more than just good looks for your watch, {{first_name}}.
This is why the Classic Driver MKII is built to withstand the rigors of everyday life.
With its 20ATM water resistance, scratch-resistant sapphire crystal, and 24-month warranty, you can rest assured that it will continue to perform for years of adventures to come.
Simply put, a statement piece that you don't want to miss!
SHOP WATCH OF THE MONTH
Reviews
I love my watch.
I have the Classic Driver and it's amazing. I had a great exchange with the company on Instagram once I posted a picture of the watch on my wrist. I think Kyle and Straton Watch Co. are great. I think microbrand watch companies are the way to go. Continued success.
- Sam J.


SEATTLE GUMMY COMPANY
WELCOME TO
Seattle Gummy Company
20% OFF
CODE: SGCNEWSLETTER
CLAIM WELCOME GIFT
Hey {{ first_name|default:'there,' }}
We are so glad you decided to join our community!
Before we start, we wanted you to meet our founder Dr. Connie Wan, a parent who, like many, grew unsatisfied with the traditional way we administer medication, especially to our kids.
Inspired by gummy vitamins, she realized their potential beyond candy - as an effective drug delivery system!
After constant research and experimentation, our scientists created a Novel Gummy Matrix that allows for the high concentration and rapid absorption of active compounds bypassing the limitation of conventional gummies, pills, and syrups.
With this breakthrough in mind, Seattle Gummy Company was created to make wellness accessible through our tasty gummies - empowering every person to reach their goals!
CLAIM YOUR WELCOME GIFT
As a new member of our community, don't forget that you can save 20% OFF sitewide with code:
USE CODE: SGCNEWSLETTER
SHOP NOW
Never Leave Home Without Them!
A friend of mine gave me a pack and was raving about them. I didn't think much of it until I was falling asleep at the wheel on a recent work trip. I tried the mocca shots and was INSTANTLY AWAKE! Not only that, they actually taste really good! Now I keep a pack with me at all times.
- Sherry M.
Always fast shipping & a positive online experience!
Love that your team occasionally throws in a sample of something that is set to expire soon.
- Alicia


BIKEBIZ
ROAD GEAR
ADV GEAR
MX GEAR
PARTS
FOR EVERY RIDER
EXPLORE
ROAD
ADVENTURE
ACCESSORIES
SHOP NOW
ELEVATE YOUR RIDE
BERING ASTRO JACKET
SHOP NOW
Designed with high-quality textile.
This men's motorcycle short jacket offers a regular fit to ensure optimal freedom of movement. The short jacket-to-pants connection zip provides seamless integration with your gear, while the numerous pockets (a wallet pocket, two internal pockets, three external pockets) allow you to securely store your belongings.
SHOP NOW
Stylish Freedom
The design of the ASTRO short jacket is both stylish and functional. Its 3-in-1 design with high breathability adapts to all weather conditions, making this short jacket a must-have for riders in search of freedom and exploration.
Your Ideal Ride
The BERING ASTRO is therefore intended for passionate riders who want to combine style, comfort, and safety during their urban escapades or adventures on roads and trails. Make this short jacket your ideal travel companion to fully experience your passion for motorcycling.
SHOP NOW
MOTUL
SEPTEMBER DEALS
10% OFF
SHOP NOW


$10 FLAT RATE SHIPPING AND FREE AUS SHIPPING OVER $120
the nappy society
SHOP ALL
SHOP MINI
JOURNAL
the nappy society
TOP PICKS
for the modern mummy
We are so excited about your recent order! Here are our top picks to complement it:
Pram Organiser
Original Bag Insert
Original Bag Insert in Sand
SHOP NOW
The best thing I've purchased.
So glad I did. Great quality and very stylish. Thank you x.
Celeste Edwards
Beautiful bag
Very nice bag it's worth the money it's very big inside it's great for 2 kids and myself I'm glad I choose this bag.
Samantha Quinton
Amazing product
I'm very happy with this, great quality and very sturdy!
Liliana Santos
With Love, gemma & team xx
FAQs | Our Story | Stockists | Shipping & Returns
Contact Us | About Us
Copyright © 2021 The Nappy Society
hello@thenappysociety.com.au
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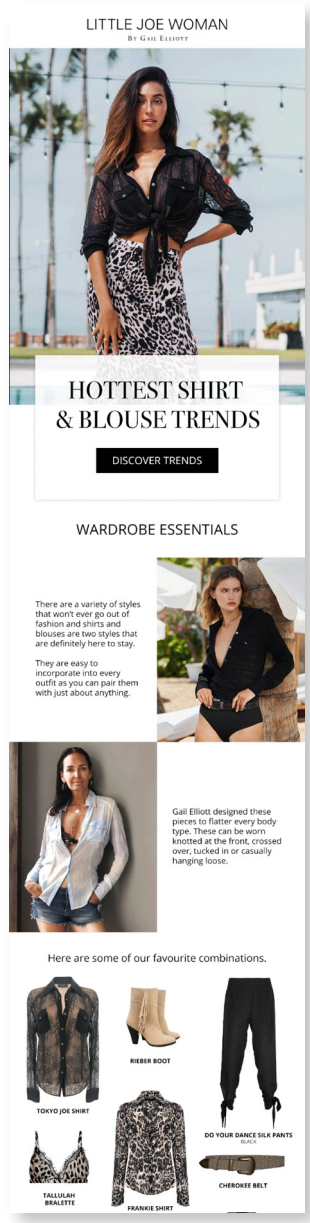
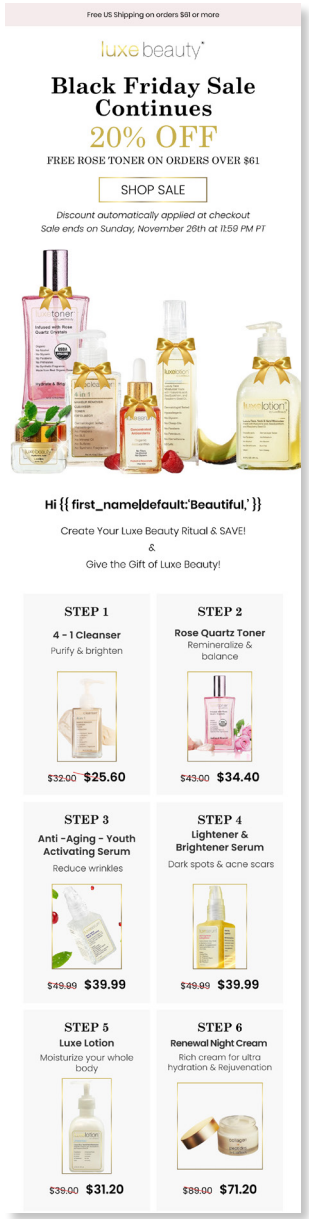
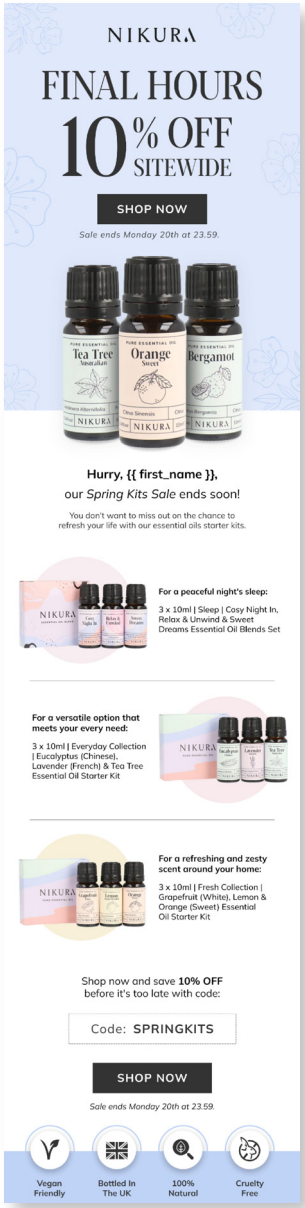
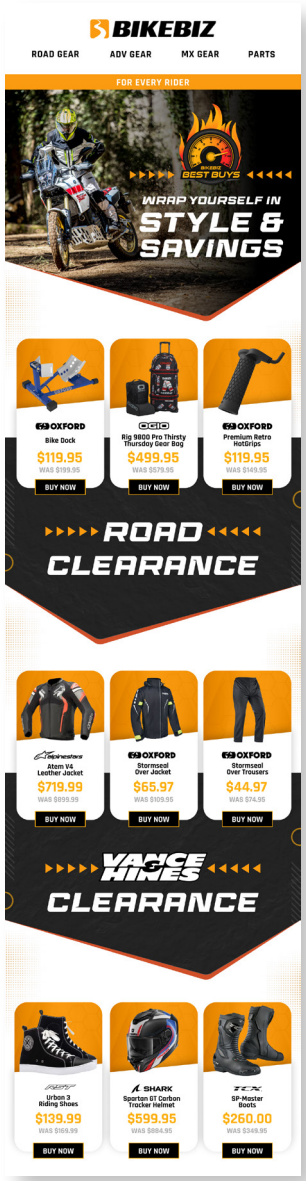
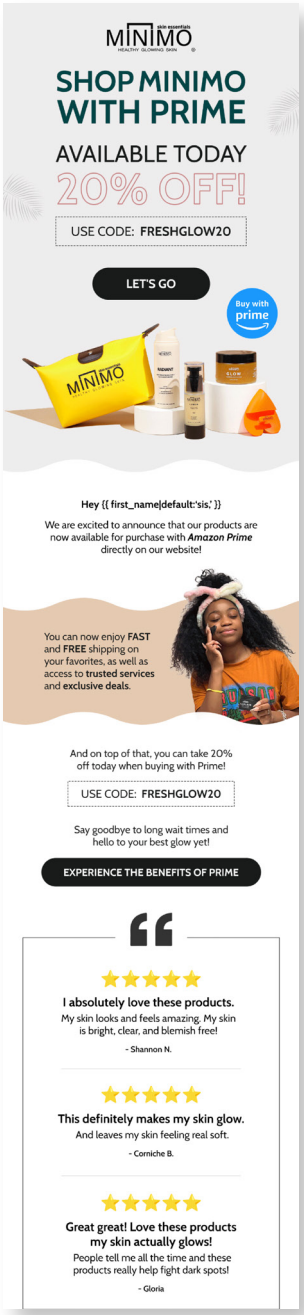
TURN ANY BAG INTO A NAPPY BAG
CLASSIC STYLES
BE ORGANISED OUT AND ABOUT
DESIGNED IN AUSTRALIA
FRIENDLY SERVICE TEAM
VISA
PayPal
afterpay

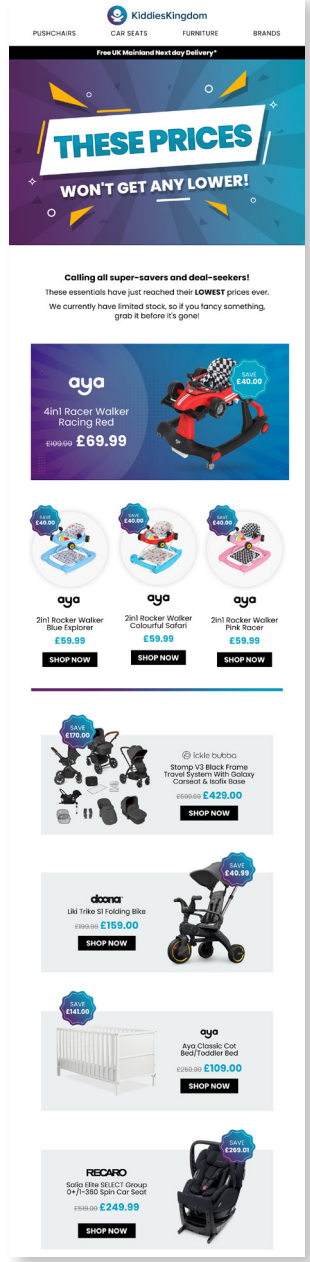

LITTLE JOE WOMAN
By Gail Elliott
HOTTEST SHIRT & BLOUSE TRENDS
DISCOVER TRENDS
WARDROBE ESSENTIALS
There are a variety of styles that won't ever go out of fashion and shirts and blouses are two styles that are definitely here to stay.
They are easy to incorporate into every outfit as you can pair them with just about anything.
Gail Elliott designed these pieces to flatter every body type. These can be worn knotted at the front, crossed over, tucked in or casually hanging loose.
Here are some of our favourite combinations.
TOKYO JOE SHIRT
RIEBER BOOT
DO YOUR DANCE SILK PANTS
BLACK
TALLULAH BRALETTE
FRANKIE SHIRT
CHEROKEE BELT


Free US Shipping on orders $81 or more
luxe beauty
Black Friday Sale Continues
20% OFF
FREE ROSE TONER ON ORDERS OVER $61
SHOP SALE
Discount automatically applied at checkout
Sale ends on Sunday, November 26th at 11:59 PM PT
Hi {{ first_name|default:'Beautiful,' }}
Create Your Luxe Beauty Ritual & SAVE!
&
Give the Gift of Luxe Beauty!
STEP 1
4 - 1 Cleanser
Purify & brighten
$32.00 $25.60
STEP 2
Rose Quartz Toner
Remineralize & balance
$43.00 $34.40
STEP 3
Anti - Aging - Youth Activating Serum
Reduce wrinkles
$49.99 $39.99
STEP 4
Lightener & Brightener Serum
Dark spots & acne scars
$49.99 $39.99
STEP 5
Luxe Lotion
Moisturize your whole body
$39.00 $31.20
STEP 6
Renewal Night Cream
Rich cream for ultra hydration & Rejuvenation
$89.00 $71.20


NIKURA
FINAL HOURS
10% OFF SITEWIDE
SHOP NOW
Sale ends Monday 20th at 23.59.
Tea Tree
Orange Sweet
Bergamot
Hurry, {{ first_name }},
our Spring Kits Sale ends soon!
You don't want to miss out on the chance to refresh your life with our essential oils starter kits.
For a peaceful night's sleep:
3 x 10ml | Sleep | Cosy Night In, Relax & Unwind & Sweet Dreams Essential Oil Blends Set
For a versatile option that meets your every need:
3 x 10ml | Everyday Collection | Eucalyptus (Chinese), Lavender (French) & Tea Tree Essential Oil Starter Kit
For a refreshing and zesty scent around your home:
3 x 10ml | Fresh Collection | Grapefruit (White), Lemon & Orange (Sweet) Essential Oil Starter Kit
Shop now and save 10% OFF before it's too late with code:
Code: SPRINGKITS
SHOP NOW
Sale ends Monday 20th at 23.59.
Vegan Friendly
Bottled In The UK
100% Natural
Cruelty Free

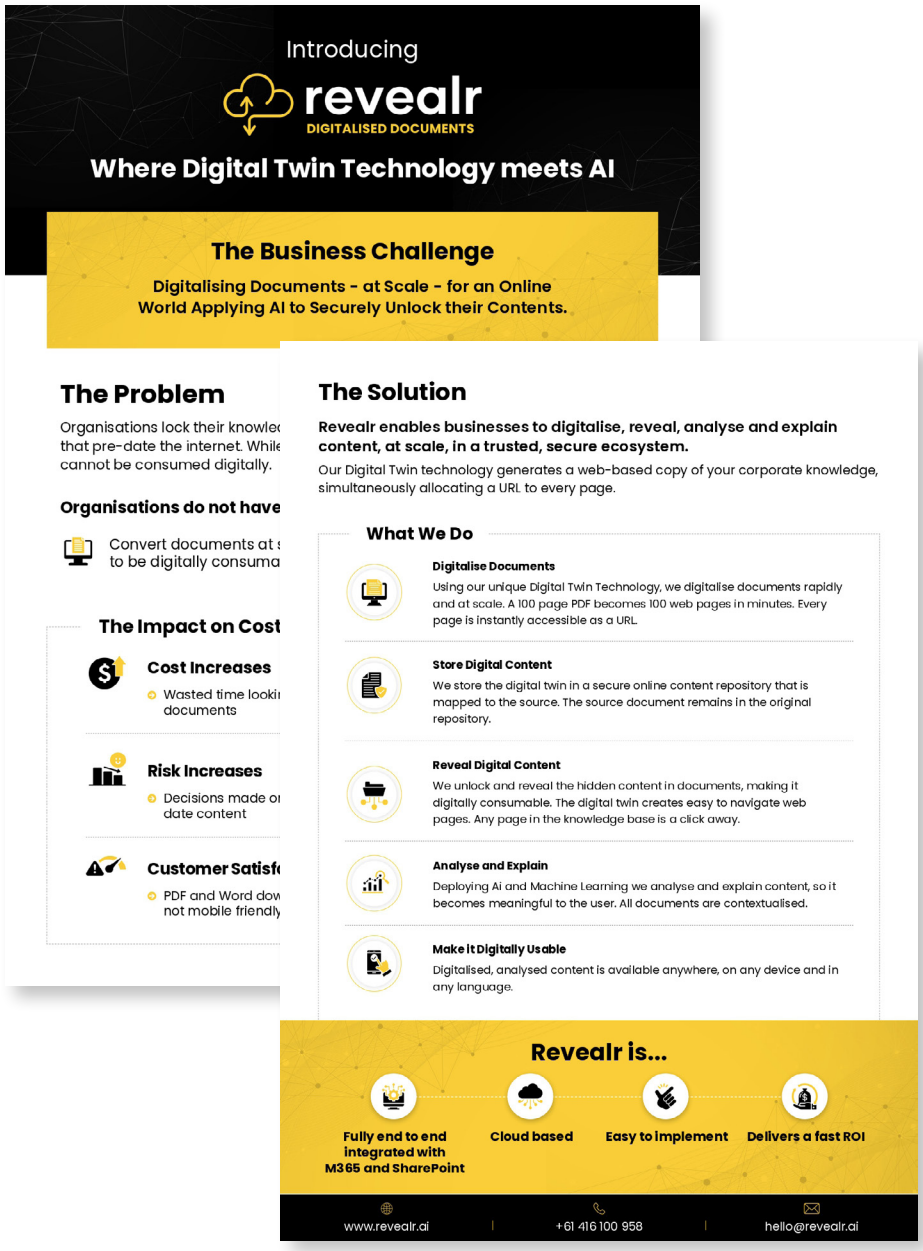

BIKEBIZ
ROAD GEAR ADV GEAR MX GEAR PARTS
FOR EVERY RIDER
BEST BUYS
WRAP YOURSELF IN STYLE & SAVINGS
OXFORD Bike Dock $119.95 WAS $199.95 BUY NOW
Rig 9800 Pro Thirsty Thursday Gear Bag $499.95 WAS $579.95 BUY NOW
OXFORD Premium Retro HotGrips $119.95 WAS $149.95 BUY NOW
ROAD CLEARANCE
Alpinestars Atem V4 Leather Jacket $719.99 WAS $899.95 BUY NOW
OXFORD Stormseal Over Jacket $65.97 WAS $109.95 BUY NOW
OXFORD Stormseal Over Trousers $44.97 WAS $74.95 BUY NOW
VANCE HINES CLEARANCE
Urban 3 Riding Shoes $139.99 WAS $169.99 BUY NOW
SHARK Spartan GT Carbon Tracker Helmet $599.95 WAS $884.95 BUY NOW
TCX SP-Master Boots $260.00 WAS $349.95 BUY NOW


MINIMO
SHOP MINIMO WITH PRIME
AVAILABLE TODAY
20% OFF!
USE CODE: FRESHGLOW20
LET'S GO
Buy with prime
Hey {{ first_name|default:'sis,' }}
We are excited to announce that our products are now available for purchase with Amazon Prime directly on our website!
You can now enjoy FAST and FREE shipping on your favorites, as well as access to trusted services and exclusive deals.
And on top of that, you can take 20% off today when buying with Prime!
USE CODE: FRESHGLOW20
Say goodbye to long wait times and hello to your best glow yet!
EXPERIENCE THE BENEFITS OF PRIME
I absolutely love these products.
My skin looks and feels amazing. My skin is bright, clear, and blemish free!
- Shannon N.
This definitely makes my skin glow.
And leaves my skin feeling real soft.
- Corniche B.
Great great! Love these products my skin actually glows!
People tell me all the time and these products really help fight dark spots!
- Gloria


KiddiesKingdom
PUSHCHAIRS CAR SEATS FURNITURE BRANDS
Free UK Mainland Next day Delivery*
THESE PRICES WON'T GET ANY LOWER!
Calling all super-savers and deal-seekers!
These essentials have just reached their LOWEST prices ever.
We currently have limited stock, so if you fancy something, grab it before it's gone!
aya
4in1 Racer Walker Racing Red
£109.99 £69.99
SAVE £40.00
2in1 Rocker Walker Blue Explorer £59.99 SHOP NOW
2in1 Rocker Walker Colourful Safari £59.99 SHOP NOW
2in1 Rocker Walker Pink Racer £59.99 SHOP NOW
SAVE £170.00
tickle bubba
Stomp V3 Black Frame Travel System With Galaxy Carseat & Isofix Base
£590.00 £429.00
SHOP NOW
SAVE £40.99
doona
Liki Trike S1 Folding Bike
£199.00 £159.00
SHOP NOW
SAVE £141.00
aya
Aya Classic Cot Bed/Toddler Bed
£250.00 £109.00
SHOP NOW
SAVE £269.01
RECARO
Salia Elite SELECT Group 0+/1-360 Spin Car Seat
£519.00 £249.99
SHOP NOW

Awesome People Leaders
How we work has changed, but the need for great leadership hasn't.
Who We Are:
Awesome People Leaders decreases the time needed to develop STEM leaders through its neuroscience-based manager development process which improves retention and team performance.
Our Clients
Accounting
Technology
By implementing our 12-month
Talent
85% of employees quit because of their manager
Keep Great Talent
Avoid Burnout
Upskill Your Team

What makes Awesome People Leaders so....awesome?
Awesome People Leaders (APL) stands out with 5 difference-makers:
1 Real-world and real science. The content is based on neuroscience and developed by actual leaders with manager experience.
2 Learning in the flow of work. No going to a conference room or an L&D portal. The training comes to the learner and can be absorbed via watching, reading, or listening.
3 Bite-sized learning. APL delivers micro-doses of learning, none longer than 15 minutes, in a guided program with weekly focus topics. This "drip" delivery uses spaced learning for higher retention and recall.
4 24/5 coaches. We offer access to experienced team leaders for immediate problem-solving. It's like "phone a friend" for real-time situations where managers need guidance and perspective.
5 Peer power. A private community of peers to share problems and solutions safely.
A Practical Masterclass of 60+ micro-learnig topics
A practical masterclass of 60+ micro-learning topics they can apply right away.
Topics include: Active Listening, Brain Science, Building Trust, Collaboration, Communication, Conflict management, Decision making, Delegation, Difficult conversations, DEI&B foundations, Development, Emotional Intelligence, Feedback, Managing change, Managing performance, Prioritization, Recognition, Resiliency and more!
Inc. Power Partner Awards 2023
INC Magazine recognized APL as a Power Partner for being one of the best companies to help organizations succeed.
Working with Awesome People Leaders has been a game changer for my leadership.
Soon V. (Practice Leader, Technology Development Firm)
Certifications: WOSB Certification in process
UEI #: K2VUS1GVU2J6
NAICS Codes: 611430 and 541612
CAGE: 9MZH3
612-208-8587
heatherp@awesomepeopleleaders.com
awesomepeopleleaders.com


Introducing
revealr
DIGITALISED DOCUMENTS
Where Digital Twin Technology meets AI
The Business Challenge
Digitalising Documents - at Scale - for an Online World Applying AI to Securely Unlock their Contents.
The Problem
Organisations lock their knowle that pre-date the internet. While cannot be consumed digitally.
Organisations do not have
Convert documents at to be digitally consuma
The Impact on Cost
Cost Increases
Wasted time looki documents
Risk Increases
Decisions made o date content
Customer Satisf
PDF and Word dow not mobile friendly
The Solution
Revealr enables businesses to digitalise, reveal, analyse and explain content, at scale, in a trusted, secure ecosystem.
Our Digital Twin technology generates a web-based copy of your corporate knowledge, simultaneously allocating a URL to every page.
What We Do
Digitalise Documents
Using our unique Digital Twin Technology, we digitalise documents rapidly and at scale. A 100 page PDF becomes 100 web pages in minutes. Every page is instantly accessible as a URL
Store Digital Content
We store the digital twin in a secure online content repository that is mapped to the source. The source document remains in the original repository.
Reveal Digital Content
We unlock and reveal the hidden content in documents, making it digitally consumable. The digital twin creates easy to navigate web pages. Any page in the knowledge base is a click away.
Analyse and Explain
Deploying AI and Machine Learning we analyse and explain content, so it becomes meaningful to the user. All documents are contextualised.
Make it Digitally Usable
Digitalised, analysed content is available anywhere, on any device and in any language.
Revealr is...
Fully end to end integrated with M365 and SharePoint
Cloud based
Easy to implement
Delivers a fast ROI
www.revealr.ai
+61 416 100 958
hello@revealr.ai

ELEVIEW

Elevi
Law Fir

THE SECRETS OF SUPERSTAR ASSOCIATES

This program rapidly equips summer associates and first-year associates with the critical skills needed to succeed. We share direct quotes from partners of the world's leading firms so associates learn exactly what they need to do to be a superstar.

Workshop 1:

Define Your Personal Brand

Intentionally build a strong reputation by consistently exhibiting the qualities that are most valued by partners such as thoroughness, reliability, and professionalism.

Workshop 2:

Professional Communication and Critical Conversations

Convey your ideas in a way that builds credibility across all communication channels and confidently navigate the most stressful conversations at work such as addressing a workload imbalance or receiving difficult feedback

Our most popular program for law firm summer associates and first-year classes

venuiti

Welcome
DevStaff C

We're a boutique technical sto
agency based in the GTA, with
extensive international conne

We originated as a technolog
company founded in 2001, wh
discovered how hard it is to hi
high-quality developers. In fac
why we went into business as
technical staffing agency.

With our extensive technology
background, we've now imple
rigorous candidate selection p
This allows us to guarantee hig
interviews, saving our clients' t
the headache of bad intervie

Copyright 20

Welcome to Kitchener-Waterloo

Education

KW is home to 3 post-secondary schools; Laurier University, University of Waterloo and Conestoga College.

- https://www.wlu.ca/
- https://uwaterloo.ca/
- https://www.conestogac.on.ca/

Tech Hub

KW is a city of the future, it is a tech hub, home to the Canadian headquarters of Google and Blackberry. KW has created 30,000 tech jobs in the past 30 years and is continuing to grow into a home to the most talented and educated tech and finance citizens.

Community

The cost of living in KW is more affordable than Toronto, but is only about an hour away from the biggest city in Canada. With the continuously growing tech industry drawing more and more citizens to the city, Kitchener is transforming into a vibrant, modernized city with a community for everyone. If you enjoy great food, a balance between new and old culture and adventure, then KW is the place for you!

Activities

There's something for everyone in Kitchener-Waterloo. Whether you are a foodie, enjoy arts, music or history, KW has got you covered. Check out some of these blogs on the most popular activities in the KW region.

https://365-kw.com/

- https://explorewaterloo.ca/tag/food-blogger/
- https://explorewaterloo.ca/2020/10/waterloo-regions-dining-diversity-around-the-world-in-six-bites/
- https://explorewaterloo.ca/2022/01/the-best-outdoor-activities-in-waterloo-region-to-enjoy-this-winter/

Some of Venuiti's Group of Company's Clients

camh · Deloitte. · Health Canada · Bell · Meridian · TD HEALTH SYSTEMS · PAVILION Global Markets

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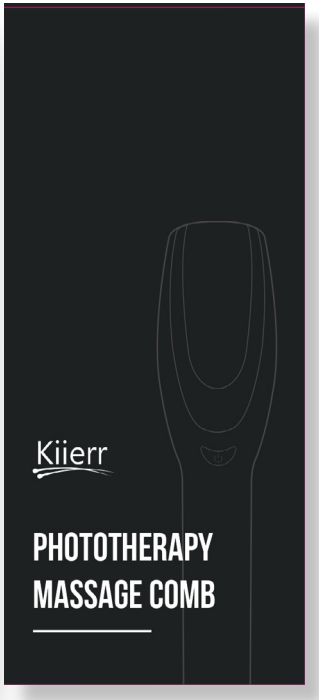
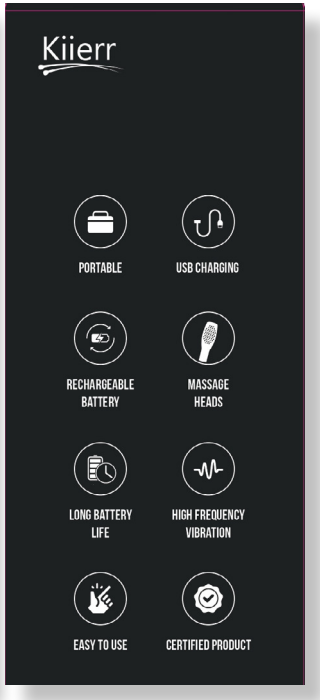
focus
OFFSHORE SERVICES
100% WA Owned & Operated
We are hiring!
Due to an exciting new contract, we are actively sourcing candidates for the following Offshore permanent positions
Offshore Installation Manager
Barge Master
Crane Operator
Assistant Crane Operator
Roustabout
Toolpusher
Driller
Roughneck
Rig Maintenance Supervisor
Motorman
Welder
Mechanic
Assistant Mechanic
Electrician
To apply please send your CV to jo@focusoffshoreservices.com.au
We focus on your staffing solutions!

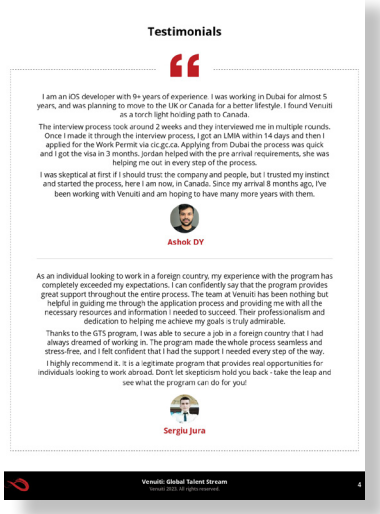

Kiierr
PHOTOTHERAPY MASSAGE COMB


Kiierr
PORTABLE
USB CHARGING
RECHARGEABLE BATTERY
MASSAGE HEADS
LONG BATTERY LIFE
HIGH FREQUENCY VIBRATION
EASY TO USE
CERTIFIED PRODUCT

venuiti
Global Talent Stream
About Venuiti: Who are we?
Venuiti Group of Companies has been in business since 2001. We have been running the Global Talent Stream program for 10+ years, after taking a break during Covid we are thrilled to be back in business. Over the past 10+ years we've welcomed hundreds of candidates from all over the world to join our team and create a new life here in Canada.
We've hired candidates from Brazil, Russia, India, and Dubai and are excited to welcome more talented people from across the world.
Venuiti Group of Companies
venuiti HEALTHCARE
DevStaff Canada
venuiti

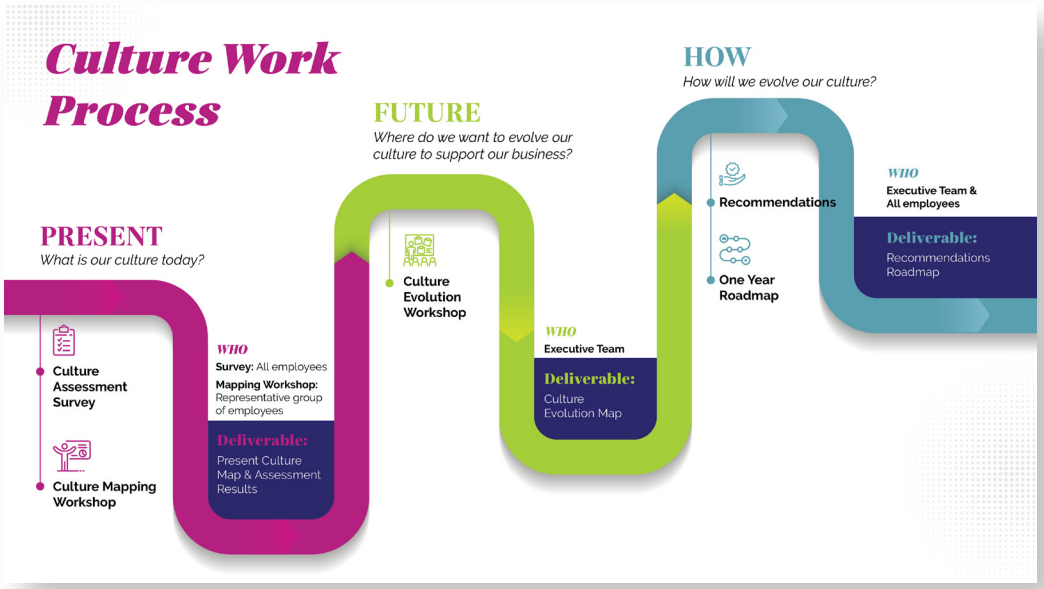
JULIEEVANS
I make space come to life
www.julieevansdesign.com.au

Venuiti Group of Companies
Venuiti Healthcare
Software Development Company
Over the past 10 years we have worked to develop technologies that improve the quality of patient care and lower healthcare costs as well as make it more accessible. Our team of software engineers have been working on healthcare IT projects for our large institutional clients, T6 Health Systems and Health Canada.
DevStaff Canada
Technical Staffing Agency
We're a Technical Staffing Agency with an extensive background in tech. We have a diverse network of clients (Deloitte, CAMH, Virtek Vision) that we work to pair with the best tech talent in the industry.
Venuiti Solutions
Digital Marketing Agency
We are a team of digital and traditional marketers that work to bring our clients visions and stories to life.
Candidates could be placed in either the healthcare or staffing agency depending on project requirements at the time
Venuiti: Global Talent Stream
2


Testimonials
I am an iOS developer with 9+ years of experience. I was working in Dubai for almost 5 years, and was planning to move to the UK or Canada for a better lifestyle. I found Venuiti as a torch light holding path to Canada.
The interview process took around 2 weeks and they interviewed me in multiple rounds. Once I made it through the interview process, I got an LMIA within 14 days and then I applied for the Work Permit via cic.gc.ca. Applying from Dubai the process was quick and I got the visa in 3 months. Jordan helped with the pre arrival requirements, she was helping me out in every step of the process.
I was skeptical at first if I should trust the company and people, but I trusted my instinct and started the process, here I am now, in Canada. Since my arrival 8 months ago, I've been working with Venuiti and am hoping to have many more years with them.
Ashok DY
As an individual looking to work in a foreign country, my experience with the program has completely exceeded my expectations. I can confidently say that the program provides great support throughout the entire process. The team at Venuiti has been nothing but helpful in guiding me through the application process and providing me with all the necessary resources and information I needed to succeed. Their professionalism and dedication to helping me achieve my goals is truly admirable.
Thanks to the GTS program, I was able to secure a job in a foreign country that I had always dreamed of working in. The program made the whole process seamless and stress-free, and I felt confident that I had the support I needed every step of the way.
I highly recommend it. It is a legitimate program that provides real opportunities for individuals looking to work abroad. Don't let skepticism hold you back - take the leap and see what the program can do for you!
Sergiu Jura
Venuiti: Global Talent Stream
4

BLUELINE VALUES
Always do the right thing
Be the employer of choice within the markets we serve
Pursue continuous improvement
Serve as an advisor to our clients to help them make better decisions
1 Always do the right thing
First and foremost, we are good humans. We contribute and are a part of our communities.
Behaviors:
Do what we say we are going to do.
(It's a small sandbox) play nice and don't burn bridges.
Be genuine, transparent, straightforward, & honest. No b.s.
Own mistakes.
Have the tough conversations (Don't be an ostrich).
Help one another.
Volunteer in our communities.
2 Pursue continuous improvement
We grow our people.
We see mistakes as learning opportunities (the first time)
We like challenges. Most of all, we like challenging ourselves.
We are profitable.
Behaviors:
Perform at your best and strive to raise your own bar.
Learn from mistakes to do better next time.
Address underperformers.
Get rid of bad clients.
Embrace and demonstrate openness, curiosity, and growth.
Bring solutions to problems.
Ask for feedback. Listen actively.
Seek out different perspectives and listen to all ideas.
Make time to grow and apply what you learn.
3 Serve as an advisor to our clients to help them make better decisions
We are a one-stop shop for our clients and partners
We build and maintain relationships.
Behaviors:
Be confident in what you know. Acknowledge what you don't.
Be accessible.
Provide quick responses. If you don't know the answer, communicate you are working on it.
Establish expectations. Don't leave them wondering.
Ask questions.
Listen actively to understand their problems and challenges.
Be personal.
Make the time.
Build and maintain trust.
Resolve conflict in a healthy manner.
Design with the end user in mind.
4 Be the employer of choice within the markets we serve
We put employees first and believe work/life balance allows people to be their best.
We are serious about DEI&B because it makes us better.
Behaviors:
Hire and value diverse perspectives, experiences, backgrounds, and life stories.
Provide the tools, time, information, and resources for employees to grow and succeed
Stand up for employees.
Work hard/play hard.
Create community through our rituals.
Do not overwork ourselves or our teams.
Embrace our humanity and be ourselves, while creating space for others to do the same.
Have a life outside of work.

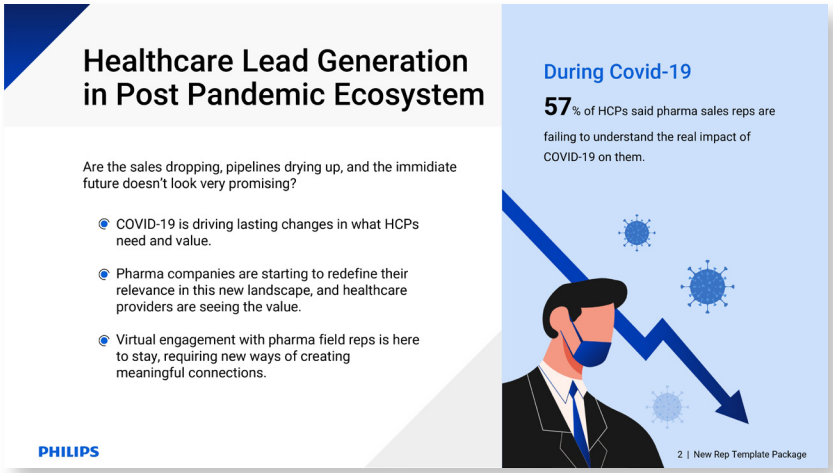
Shelf Subsea
COMMITMENT WITHOUT COMPROMISE
GREGORY MURPHY
Regional Business Development Manager
Postal Address:
23F Loyang Crescent
Loyang Offshore Supply Base
Block 602 TOPS Ave 6
Singapore 509022
Shelf Subsea
COMMITMENT WITHOUT COMPROMISE


Culture Work Process
PRESENT
What is our culture today?
Culture Assessment Survey
Culture Mapping Workshop
WHO
Survey: All employees
Mapping Workshop: Representative group of employees
Deliverable:
Present Culture Map & Assessment Results
FUTURE
Where do we want to evolve our culture to support our business?
Culture Evolution Workshop
WHO
Executive Team
Deliverable:
Culture Evolution Map
HOW
How will we evolve our culture?
Recommendations
One Year Roadmap
WHO
Executive Team & All employees
Deliverable:
Recommendations Roadmap

Awesome People Leaders
Inc. Magazine 2023 Power Partner
Suzie Heiam
Head of Sales & Business Development
612-778-2207
suzieh@awesomepeopleleaders.com
awesomepeopleleaders.com
APL uses neuroscience to develop:
Emotional Intelligence
Power Skills
Healthy Workplace Behaviors
Inclusion Practices

PHILIPS
Representative
Lead Generation Platform

EVOQUE FUND
INVEST & PROSPER
Evoque Fund, LLC
A PRIVATE REAL ESTATE
INVESTMENT FUND
Presenter:
Eddie Luhrassebi, President


Healthcare Lead Generation in Post Pandemic Ecosystem
Are the sales dropping, pipelines drying up, and the immidiate future doesn't look very promising?
COVID-19 is driving lasting changes in what HCPs need and value.
Pharma companies are starting to redefine their relevance in this new landscape, and healthcare providers are seeing the value.
Virtual engagement with pharma field reps is here to stay, requiring new ways of creating meaningful connections.
During Covid-19
57% of HCPs said pharma sales reps are failing to understand the real impact of COVID-19 on them.
PHILIPS
2 | New Rep Template Package

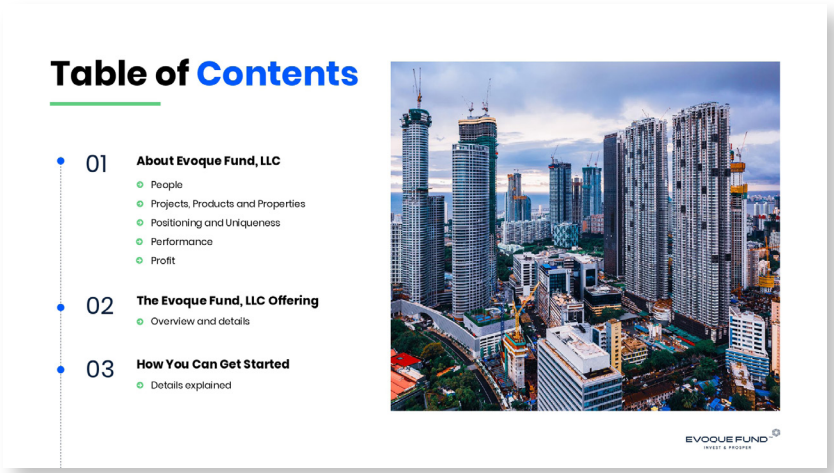
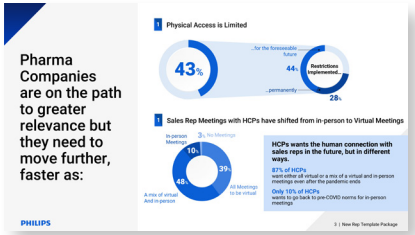
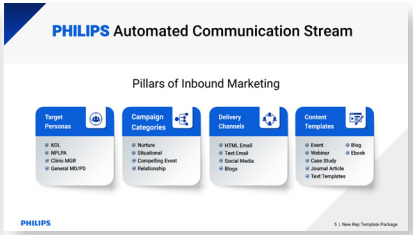
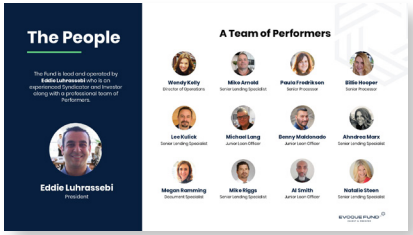
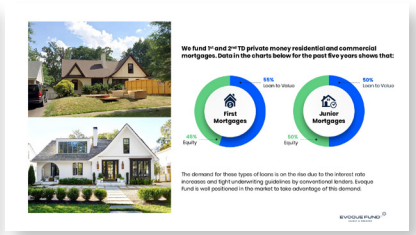


Table of Contents
01 About Evoque Fund, LLC
People
Projects, Products and Properties
Positioning and Uniqueness
Performance
Profit
02 The Evoque Fund, LLC Offering
Overview and details
03 How You Can Get Started
Details explained
EVOQUE FUND


Pharma Companies are on the path to greater relevance but they need to move further, faster as:
Physical Access is Limited
43%
Restrictions Implemented...
28%
Sales Rep Meetings with HCPs have shifted from in-person to Virtual Meetings
10%
39%
48%
HCPs wants the human connection with sales reps in the future, but in different ways.
87% of HCPs want either all virtual or a mix of a virtual and in-person meetings even after the pandemic ends
Only 10% of HCPs want to go back to pre-COVID norms for in-person meetings
PHILIPS


PHILIPS Automated Communication Stream
Pillars of Inbound Marketing
Target Personas
KOL
NPI/PA
Clinic MUR
General MD/PD
Campaign Categories
Nurture
Situational
Compelling Event
Relationship
Delivery Channels
HTML Email
Text Email
Social Media
Blogs
Content Templates
Event
Webinar
Case Study
Journal Article
Text Templates
Blog
Ebook
PHILIPS

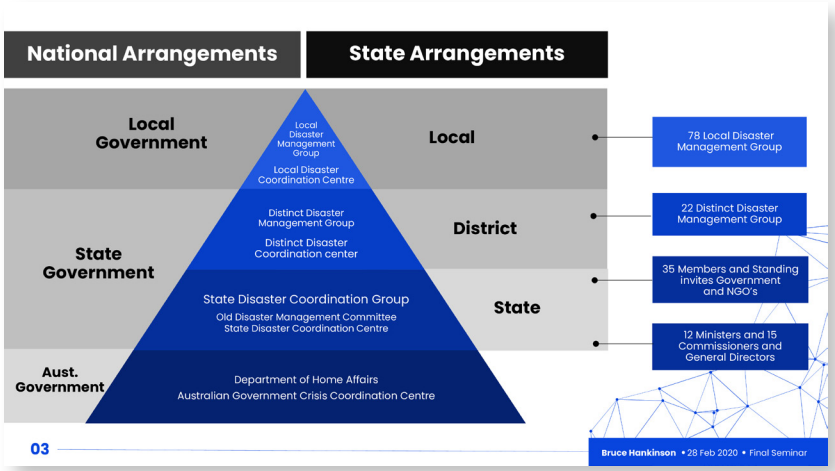

The People
Eddie Luhrassebi
President
A Team of Performers
Wendy Kelly
Director of Operations
Mike Arnold
Senior Lending Specialist
Paula Fredrikson
Senior Processor
Billie Hooper
Senior Processor
Lee Kulick
Senior Lending Specialist
Michael Lang
Junior Loan Officer
Benny Maldonado
Junior Loan Officer
Alvadrez Marx
Senior Lending Specialist
Megan Ramming
Document Specialist
Mike Riggs
Senior Lending Specialist
Al Smith
Junior Loan Officer
Natalie Steen
Senior Lending Specialist
EVOQUE FUND


We fund 1st and 2nd TD private money residential and commercial mortgages. Data in the charts below for the past five years shows that:
First Mortgages
Junior Mortgages
The demand for these types of loans is on the rise due to the interest rate increases and tight underwriting guidelines by conventional lenders. Evoque Fund is well positioned in the market to take advantage of this demand.
EVOQUE FUND

MENA
ALKHALEEJ

THE AGILITY ECOSYSTEM:
Can Application of Agility Theory Transform Contemporary Emergency Management?
According to Darwin's Origin of Species, it is not the most intellectual of the species that survives; it is not the survives; but the species that survives is the one that is able adapt and adjust to the changing environment in which it itself. (Megginson, 1963)
Bruce Hankinson
28 Feb 2020 • Final Seminar

Cont'd
Armanian Bread
A newly developed concept "under establishment" that could be developed in a well-organized brand which could expand into standardized outlets providing a highly demand products comparable to what is available in the market. Standardizing the outlets with a franchise outlook will set the differentiation advantage. Same products but with different presentation.
https://youtu.be/jjcY5Rd4vzQ
Estikanah Sweets
By joining efforts with a well local dessert experts, we have a managed to create an idea of a local gifting shop reaching a global standard, offering a wide selection of traditional confectionaries like with a modern approach in presentation (size, shape) and packaging.
These products could be sold in a standalone outlet or sold in our other owned concepts such as Estikanah or Eydaam.
ASSORTED DESSERTS
ASSORTED DESSERTS
7
EYDAAM RESTAURANTS AND CO. | MENA ALKHALEEJ


National Arrangements
State Arrangements
Local Government
Local Disaster Management Group
Local Disaster Coordination Centre
Local
78 Local Disaster Management Group
State Government
Distinct Disaster Management Group
Distinct Disaster Coordination center
District
22 Distinct Disaster Management Group
State Disaster Coordination Group
Old Disaster Management Committee
State Disaster Coordination Centre
State
35 Members and Standing invites Government and NGO's
12 Ministers and 15 Commissioners and General Directors
Aust. Government
Department of Home Affairs
Australian Government Crisis Coordination Centre
03
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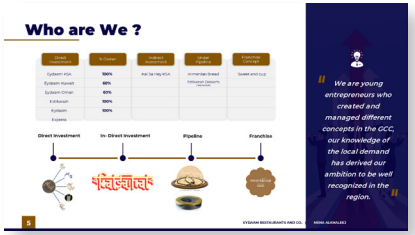
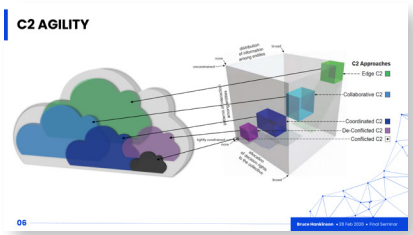

Who are We ?
Direct Investment
In- Direct Investment
Pipeline
Franchise
We are young entrepreneurs who created and managed different concepts in the GCC, our knowledge of the local demand has derived our ambition to be well recognized in the region.
5

Our team
Food as Destiny
6


C2 AGILITY
C2 Approaches
Edge C2
Collaborative C2
Coordinated C2
De-Conflicted C2
Conflicted C2
06
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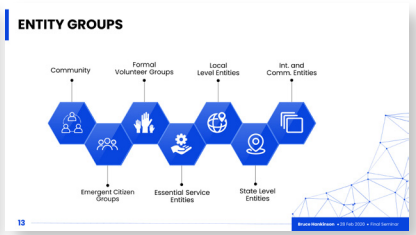
ENTITY GROUPS
Community
Formal Volunteer Groups
Local Level Entities
Int. and Comm. Entities
Emergent Citizen Groups
Essential Service Entities
State Level Entities
13
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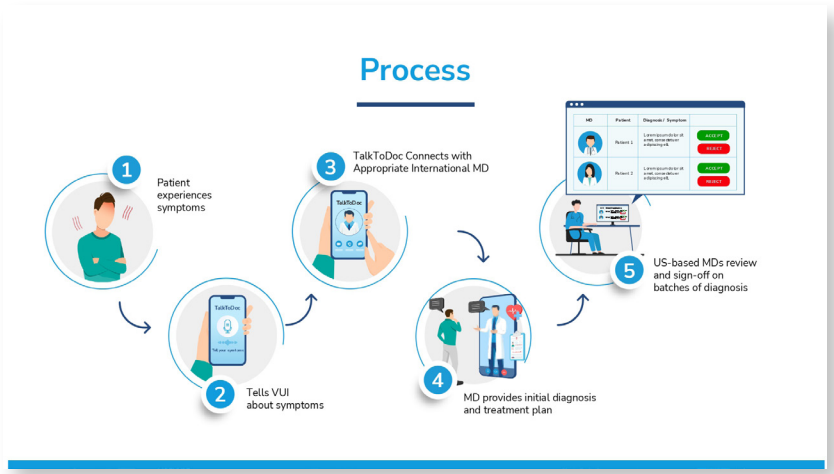
How People Work is (Brain) Location Specific
Brain Science
www.awesomepeopleleaders.com
At first glance, it may not seem the typical training tool to explore the human brain. Then again, you are working with humans. Understanding the parts of the human brain, their functions, and how they impact how we work can be useful as you work with people.
We are going to focus on three responses of the brain:
Threat Response
Auto-Pilot / Task Master
Reward Response
More about Reward Response ...
The reward response of our brain is when creativity, innovation, collaboration, and problem-solving can happen.
Growth mindset happens in this Executive portion of our brain where we take on new challenges, learn new ways of working, improve our skills without fear of failure or retribution.
Remember, it takes 5x more to trigger the reward response than the threat response. Recognition and positive, reinforcing feedback are ways to trigger the reward response. Ask for feedback and provide positive feedback to teammates.
Executive State
What can I learn from this?
Survival State
Am I safe?
Want to work on a high performing team? Learn to regularly trigger the reward response with teammates and create a work environment that allows insight to happen.
We are not operating out of the threat response of our brain.
We are highly productive.
This portion of our brain is powerful to leverage for familiar tasks, focus, and productivity.
Now the bad news:
This is not a great portion of the brain for problem-solving, innovation, or collaboration.

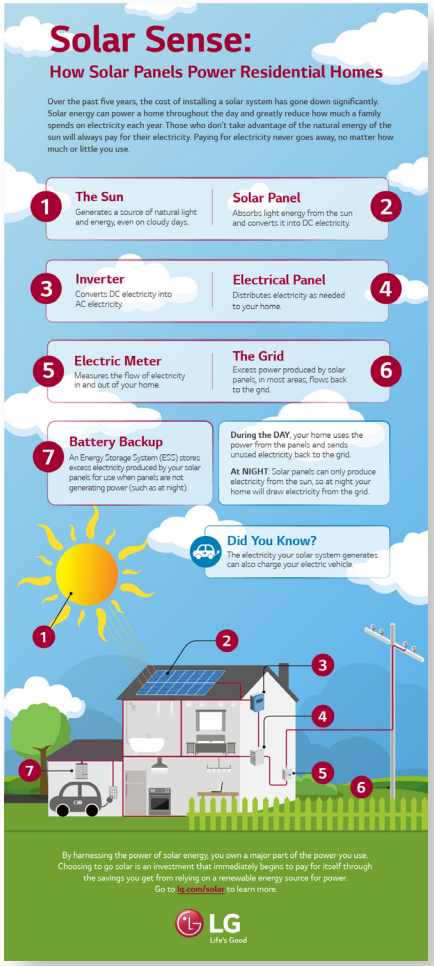
TalkToDoc
Hesitant to visit the doctor's office? Get a quick consult with an MD from the comfort of your home. No wait-times, transparent low costs, text or video call available.

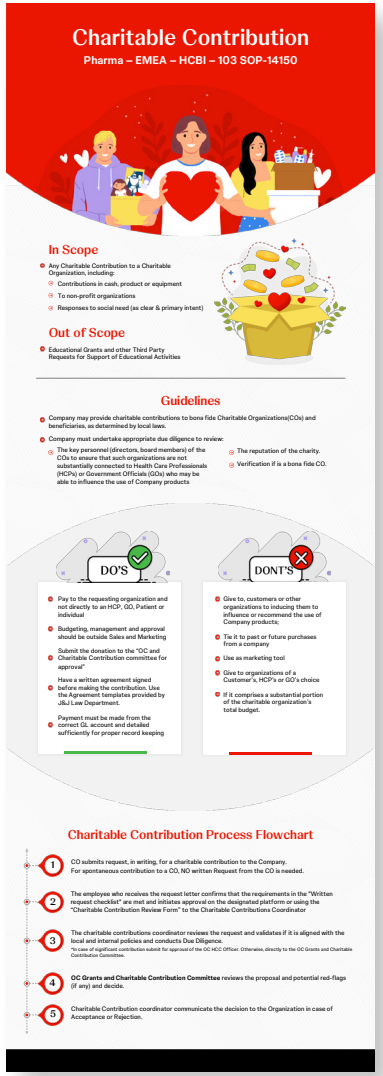

Process
1 Patient experiences symptoms
2 Tells VUI about symptoms
3 TalkToDoc Connects with Appropriate International MD
4 MD provides initial diagnosis and treatment plan
5 US-based MDs review and sign-off on batches of diagnosis

Team and Superpowers
Sushant Tripathy
Un Hui Nam
Neetu Pathak
Saahir Khan
Benjamin Yu

Talk to a Medical Doctor Online Anytime
No wait times.

WEB DESIGN EMAIL DESIGN PRINT DESIGN MARKETING DESIGN





BRANDS I WORKED FOR

Sleep Like Goldilocks

KiddiesKingdom

ZGO PERFUMERY

Karlka Fencewright
Supply · Install · Manufacture

Awesome People Leaders

BUD LIGHT

luxe beauty®

nodiee

ELEVIEW

REGROW
Hair Restoration Professionals

BIKEBIZ

Kiierr

venuiti
HEALTHCARE

FLASH HUB

BlueMagic
Hair Transplant Professionals

AirNav.Systems

SITTINGPRETTY

Awesome People Leaders

DevStaff Canada

FDA

MINIMO
skin essentials
HEALTHY GLOWING SKIN

Free* SOUL

NIKURA

FEEL FREE TO CONTACT ME!

My designs could just be the thing your brand needs.

chandnisharma8490@gmail.com

www.chandnisharma.info

upwork.com/chandnisharma